

ANC Council Newsletter -- March

Let me say, I can't believe another month has passed by again! Much has happened during March.

Behind the scenes, the MEC has been...

- ► Compiling Negotiating Committee Member applications for interviews (scheduled for April 17th and 18th).
- ▶ Working on the logistics for the upcoming Negotiation surveys.
- ▶ Preparing for the upcoming Board of Directors' (BOD) meeting in Orlando.

For those of you who are unfamiliar with the process of the BOD, the BOD is comprised of every Local Executive Council (LEC) president and Master Executive Council (MEC) from all AFA carriers, as well as the International president, vice-president and secretary-treasurer. The voting members of the BOD consist of the LEC presidents only, since you, the membership, voted them into office. The MEC officers are voted into their positions by the LEC presidents and are therefore not voting members. This is why we are required by the AFA Constitution and Bylaws to conduct a meeting prior to the BOD to get your input and guidance on where you stand with regard to the Advanced Agenda items that will be voted on at the BOD, on your behalf by your LEC president.

If you were unable to attend our Local Council meeting on April 3rd, please visit our Council 30 page at <u>alaskamec.org</u> to review the minutes. On the MEC page you can also review the Advanced Agenda Items. For those of you who have experienced difficulty in the past with accessing the website, we have good news for you. Our website is now FA friendly! No more user i.d. or password necessary!

On The Local Front...

New Hires: Please join us in welcoming another new hire class (14-2) to Anchorage. Along with the challenges of beginning a new career path, our new colleagues are faced with the challenge of finding affordable housing on a small budget (we all know how expensive Anchorage is in the summer months). Please share any suggestions or ideas you might have in this regard either with your LEC or our Reserve Committee! We have another new hire class joining us at the end of April – this is

terrific for Anchorage and our seniority, but is extremely challenging as far as housing and transportation for our new folks!

Committee Training: We have finally succeeded in coordinating a schedule for our upcoming Committee Training! Those members who have graciously offered to volunteer on a committee will be undergoing Union Involvement Orientation on May 5th. Please remember to thank them for stepping up! Shortly after that training, we will be rolling out an "Anchorage Hotline" number, to assist you in connecting with the right help for your question/needs. Please stay tuned here, for further updates!!

Safety and Health: Thank you to Ruth Ann Bledsoe for using her time to attend the AFA Accident Investigation Training, on behalf of our Safety Committee! Ruth Ann continues to work tirelessly to protect each of us, and assist in providing us a safer work environment. To those of you who shared your stories about door-opening injuries (when not assisted by the CSAs) – thank you! Ruth Ann was able to elevate the issue and the necessary training was provided to those outside of our work group, not understanding the appropriate protocol!

EAP: Thank you to Brandy Hollenbeck and Megan Walters, for attending the recent Advanced EAP training, which certifies them to support and respond to critical incidents!

Uniforms: Thank you, Destiny Topps, for attending the Uniform Committee meeting in Seattle, and bringing back the information to share! (For review of this information, please see our Council web page.)

PBS: Thank you, Lisa Pinkston, for all of the PBS training you've been doing – both individually and in groups -- to help make sure our members are empowered to have better control over their schedules!

Membership: Thank you, Jan Bottini-Strait, for getting our membership database updated and keeping it current, which is certainly a challenge with all of the new hires and folks transferring in and out! This is a vital tool used to keep our members informed!

Hopefully, you have all been staying educated and informed with regard to the upcoming Negotiations' process and timeline. As always, if you have questions, please feel free to contact any of your LEC officers!

Enjoy the spring! Always remember to take care of yourselves and your coworkers! We are a team!

Yours in Solidarity,

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LEC Secretary, Jan Bottini-Strait (907-317-2304 / jbostrait@gmail.com)