



TA2 -- Anchorage President Statement

Dear Anchorage Co-Workers:

As you know, the Negotiating Committee released a summary of TA2 to our membership today. (It is anticipated that an electronic copy of the full text language will be released no later than the end of next week [11/14].)

I know there may be some consternation about the MEC's mixed vote (four bases "neutral" and one base "no") with regard to bringing TA2 out for membership ratification. I would like to take this opportunity to share with you my perspective and rationale for taking a neutral position.

While I believe there are numerous improvements in TA2 – *we heard you loud and clear about your extreme dissatisfaction involving various sections of TA1 (i.e., sick leave policy, the 480 requirement, insurance costs, etc.)*, several new issues have arisen that led to my decision to remain neutral in my support of TA2 and allow each of you to make your own independent decision.

The issues of concern are:

- Shortened debrief period (30 minutes down to 15 minutes) at the end of a trip at domicile.
- Long Stage Length Duty Period and the potential effect on Anchorage's pairings. While I understand that some folks might like to work a longer duty day for a higher TFP value, I have concerns regarding the actual pairings built for Anchorage and the potential impact on our flying which has been and continues to be a challenge, to say the least. Due to Anchorage's location within the 4,000-mile parameter as it relates to system wide destinations, any LSLDPs would necessitate building into multi-day trips, rather than turns. How this will impact our pairings and flying in Anchorage I cannot honestly say. However, given the current climate of dissatisfaction voiced by many of you with regard to our current flying, and the challenges we face today, this unknown has given me cause for concern.

Due to the concerns and reservations previously mentioned, I could not fully support TA2 nor could I, in good conscience, deny you the right to form your own opinion and decide for yourself whether or not this TA works for you. This decision was discussed at length with and supported by both of my officers (Lisa Pinkston and Jan Bottini-Strait).

My only ask of you is that you take the time to educate yourselves: read the Summary that you received today, read the full text language of TA2 when it comes out later next week, avail yourselves of all avenues of accurate information and ask any and all questions you might have. Post your questions to the Negotiating Committee at negotiations@afaalaska.org or fill out a negotiation's feedback form. (You can access this form by clicking the hyperlink found at afaalaska.org/negotiations/blog.)

As always, please feel free to call, text or email me if you have any questions or concerns.

In Solidarity,

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Upcoming Roadshow Schedule:

M Dec 1st – SAN
Tu Dec 2nd - LAX
W Dec 3rd - PDX
Th Dec 4th - ANC
F Dec 5th - SEA
M Dec 8th - PDX
Tu Dec 9th - ANC
W Dec 10th - SEA
Th Dec 11th - SAN
F Dec 12th - SNA

Ballots will be mailed November 18th and the count date will be December 17th.