

Meeting 4/16/15
call meeting to order
Becky

Lisa

Jan

Announcements

Need new Maternity group

Thanks for writing in on new alcohol policy!

BOD agenda items

Annual budget dues are proposed to go up to \$50.00

Any questions?

What percentages go to locals?

Majority does

Allocated Monies are toward arbitrations

CWA defense fund

Committees

Trainings

Our budget is in the black by over \$ 500.

Our biggest expense is training

Any questions on how Becky should vote?

1- Budget

Becky thinks we should approve it.

Alaska has historically been right on their budgets

There are many councils way over budget and we would like more accounting from those who are so over budget.

We would like to keep surpluses left over yes

2 -Transitional LEC officers appointed should they be vetted by members first yes

3 -yes

4 -change constitution and by laws changed to every other year, savings of \$100,000.00 a year

5 -BOD in even years budget review yes

6 -eliminate cost savings for prepaid dues savings of \$39,000 yes

7- electing MEC by local councils adds \$80,000.00

Members say yes

10- base swaps causing confusion. Must be a member of a base permanently . Must be a member of a council on day of nomination

Yes.

11- eliminate nomination process if only one candidate is nominated

Members need to be proactive when wanting to run for office.

12- eliminate postmark date according to dept of labor it needs to be eliminated

13 yes

14-social media policy yes

15- raise budget to 20% cost of over \$2,000,000

No

16/17- YES

18- merger policy yes

19- mobilization fund to tap into CWA SIF saves \$380,000 a year? yes

20- ? Not a known let them explore it

21-time frame for petition special local council meeting from 30% to 50 NO

22-recall petitions limit the time frame, proxy eliminated from 3-1

24- ? Not sure

Committee reports

RuthAnn Bledsoe

Safety, security, health

-1 opening doors with engines running OSHA says its ok within acceptable limits

2- lithium batteries always trying to eliminate all hidden sources

3- injuries have been reduced thru education

Bin closures, door closing and openings

IFE drawers WEIGHS 25 lbs

soda drawers are 18 lbs

slow down we get in a rush you get hurt.

Closing bins need to have 2 people

Safety issues have their own delay on

ready safe go

Customers consuming their on alcohol

Needs to be address this

Benefits

Need Maternity chair

Can use vacation days as little as 2 days a month to extend your benefits to keep you active

Kim Mazzolini

Olga Robinson OJI

Lei Lani Hixsen

If you are out 4 or 5 days and already turned in return to work call Matrix so no points accrued

You can choose to go on a paid or unpaid leave

Wrong info has been provided by Matrix

GOV affairs- Flt Pac!!!

Jan did a what is Flt PAC and that we will be doing base sits in May. Encourage everyone to donate a little bit every month

Grievance

Always have someone with you if called in to talk to management

Hotels

Accessing crew care

Renovations in LAS

Rooms not ready

Wrong Hotel

Late crew vans

Inflight service

Doing many surveys

Will get back to us

Reserve

Trying to get them come in to talk about issues

Wrong contract info

Getting them to speak up

Pass /fly issue not being followed correctly

Scheduling not following this!

Trying to get orientation talk shortened

Refer them to Reserve committee / buddies

Don't try and answer a question about reserve if you do not know the answer

Uniforms Destiny

Blue shirts are going away after July 1 order now

Lanyards will be regulated disputed by the union

Shoes are being regulated

Karen and Stephen are new scheduling co chairs!!!