



# Los Angeles

AFA-CWA ALASKA AIRLINES COUNCIL 18

## Tom Bradley Pay

Every time you are bused to Tom Bradley after an international trip, you earn \$15.00. While it is not in our contract, it is in accordance with a Memorandum of Agreement. The only way you will receive pay for this is to fill out an 'Activity Claim' form.

## Open Time Trades

If you have been trying to drop a trip with Open Time, the last opportunity you will have to make an OT drop is prior to 2:00 pm the day before. It is at this point crew scheduling starts pulling open trips to assign to reserves. (Section 12.E.1). Once the reserve self-assigning portion of the contract is implemented it will change to 10:00 am.

## Workman's Comp Form

There is a form available in Inflight that allows you to use your own doctor during a workman's comp issue, entitled the "Physician Pre-Designation form." If your doctor is willing to do the paperwork, you can use your own personal doctor!

## Red Flags - What Does it Mean?

What exactly is a red flag and what can you do to protect yourself?

If you receive an email saying "A red flag was associated with your flight" feel free to email your supervisor with your side of the story. It has come to our attention that these emails are being sent directly from the Seattle inflight department dedicated to Alaska Listens feedback, completely bypassing our LAX supervisors.

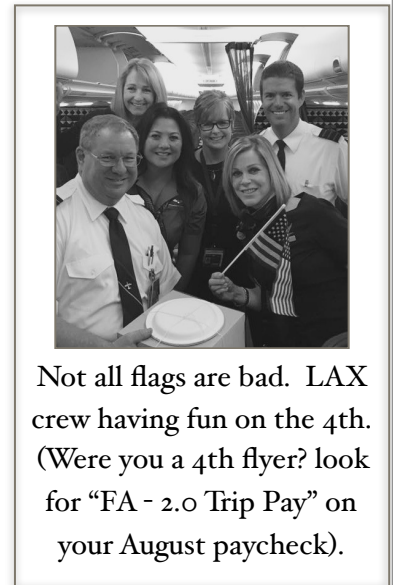
If you have a passenger interaction that you feel could lead to a "red flag" complaint, complete a Flight Attendant Incident Report. You can also fill this form out in response to receiving a "red flag" email.

Your LAX AFA recently had a candid conversation with management regarding this program, requesting that nuisance complaints or complaints that are in direct violation of company policy are not sent to the Flight Attendant or placed in the FA's file.

The Company's policy on "red flags" is as follows:

- There must be at least 3 customer complaints similar in nature during a 6 month time period.
- Upon receiving three complaints similar in nature, it will become a "Record of Discussion" involving a counseling session with your supervisor. (No discipline will occur).

We will continue the conversation as the benefits of this program are not apparent to your Alaska AFA. In the meantime, know you have a voice, use it in the form of our Flight Attendant Incident Report or by speaking with your supervisor.



Not all flags are bad. LAX crew having fun on the 4th. (Were you a 4th flyer? look for "FA - 2.0 Trip Pay" on your August paycheck).

### Contact Information

Phone: (866)423-2532  
(866)4-AFALEC  
Email: [lax@afaalaska.org](mailto:lax@afaalaska.org)

'0' - After Hours Emergency  
ext 1 - Scheduling  
ext 2 - Safety Committee  
ext 3 - LEC Officers  
ext 4 - Member Services  
ext 5 - EAP  
ext 6 - Reserve  
ext 701 - Tim Green  
ext 702 - Melanie Seymour  
ext 703 - Fady Shenouda  
ext 704 - Bryan Wall

### Webpages



[www.afaalaska.org](http://www.afaalaska.org)



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### Not Receiving our Emails?

Let us know!

Send an email to [lax@afaalaska.org](mailto:lax@afaalaska.org) with your personal email address (alaskaair emails will not be accepted). In the subject write "Not Receiving AFA Emails."

# Yes, You're Child's Teacher can Give you an Excused Absence!



"Help! Need day off. Child's field trip!" If you find yourself posting this plea on eMaestro, stress no more. The California Family School Partnership Act requires employers to grant employees time off from work so that parents, grandparents, and guardians can participate in their children's school or child care activities.

The law recently expanded to include planned events like enrolling, or reenrolling a child in a school or with a child care provider, as well as unplanned events such as time needed to address a child care provider emergency or school emergency.

Here's what is required in order to ensure you can participate in your little one's big day:

- The FA will email the request to his/her LAX Supervisor and include the following information:
  1. Date of event
  2. Type of event
  3. Child's name/age
  4. Whether the drop is to be paid and if so the date of vacation to be used for pay.

Requests should be made within 7 days of the scheduled event. Requests made under 7 days may also be granted (staffing levels permitting). However, trip drops for emergency situations, (i.e. a teacher conference to address a behavioral or discipline issue) must be granted regardless of notification time.

You will need to provide verification of your participation to the Company within 7 days. Yes, a note from the teacher will suffice.

Approval is based on a first come, first serve basis.

Flight Attendants will not receive attendance points and this excused absence will not make you ineligible for any applicable record improvement (CBA Section 32.G.3 and G.4).

For more information, go to [click here](#) or contact one of us.