

Stephanie Adams MEC Grievance Committee Chairperson

February 9, 2017

Andy Schneider Alaska Airlines, Inc. Inflight Administration P.O. Box 68900 Seattle, WA 98168-0900

RE: 2nd AMENDED Grievance No. 36-99-2-4-17 Violation of §9.E. & §12.E. All Open Time Trips Withheld from Open Time and Premium Pay Removed

Dear Andy:

Pursuant to the Agreement between Alaska Airlines, Inc. and the Flight Attendants in its service, I am requesting an investigation and hearing into the following issue:

The Company's violation of Collective Bargaining Agreement Section 9.E. [Junior Available//and Premium Open Time/Premium Open Time] & 12.E. [Exchange of Sequences/Open Time], past practice and all related sections of the Collective Bargaining Agreement when on or about February 9, 2017, all Open Time trips across the entire system were withheld from Open Time and premium pay was removed.

Notwithstanding this grievance, AFA reserves all rights and remedies under the Railway Labor Act and reserves the right to amend this grievance at any time prior to its final resolution.

Please send copies of all notices and decisions to Stephanie.adams@afaalaska.org, MEC Grievances at 19019 International Blvd. #192, Seatac, WA 98188-5293 and to AFA-CWA Legal, 1 O'Hare Center, 6250 North River Suite 4020, Rosemont, Illinois, 60018.

Sincerely,

Stephanie Adams MEC Grievance Chairperson

Cc: MEC

AFA Legal

Bonita Latozke, Labor Relations Specialist Elizabeth Ryan, Managing Director, Labor Relations Specialist