

Stephanie AdamsMEC Grievance Committee Chairperson

February 14, 2017

Andy Schneider Alaska Airlines, Inc. Inflight Administration P.O. Box 68900 Seattle, WA 98168-0900

RE: Grievance No. 36-99-2-12-17 Violation of §12.C.2-3 Allowing Out of Domicile Trades, Pick-Ups, Drops and Give-Aways on Incorrect Dates

Dear Andy:

Pursuant to the Agreement between Alaska Airlines, Inc. and the Flight Attendants in its service, I am requesting an investigation and hearing into the following issue:

The Company's violation of Collective Bargaining Agreement §12.C.2-3 [Exchange of Sequences: Trading Procedures], past practice and all related sections of the Collective Bargaining Agreement when it allowed out of domicile trades, pick-ups, drops and give-aways on the fifteenth (15th) and sixteenth (16th) of the month rather than the required seventeenth (17th) of the month.

Notwithstanding this grievance, AFA reserves all rights and remedies under the Railway Labor Act and reserves the right to amend this grievance at any time prior to its final resolution.

Please send copies of all notices and decisions to Stephanie.adams@afaalaska.org, MEC Grievances at 19019 International Blvd. #192, Seatac, WA 98188-5293 and to AFA-CWA Legal, 1 O'Hare Center, 6250 North River Suite 4020, Rosemont, Illinois, 60018.

Sincerely,

Stephanie Adams MEC Grievance Chairperson

Cc: MEC

AFA Legal Bonita Latozke, Labor Relations Specialist Elizabeth Ryan, Managing Director, Labor Relations Specialist