

## **SEATTLE BENEFITS COMMITTEE REPORT**

**Kathy O'Malley Chair, Terry Taylor Vice Chair**

The Seattle Benefits Committee continues to have difficulties in some instances with Leave of Absence interpretations, pay and benefits entitlement and approval.

We have repeatedly asked for and had earlier scheduled a meeting with the Benefits department, as well as others involved in this process. This meeting was originally scheduled for May 3, 2017. However, it was postponed at company request to June 21.

Many of the issues have been languishing for quite some time. Some of the issues are specific to individuals, and some are broader policy issues.

We continue to work with individual flight attendants with Worker's Compensation, Medical and Maternity/Paternity leave related questions. We're able to help pre-plan leaves.

AFA recognizes that the complexity of the leave requirements, such as paperwork, compensation and insurance issues can be very daunting. We assist with working through those issues.

## **SEATTLE EAP COMMITTEE REPORT**

**Lisa Haugen, Chair**

EAP training in BWI in OCT - 2 days, will be sending 3 new reps from LAX and potentially 1 from SEA.

We served over 200 F/A's (cases) system wide for the month of MAY

Jeanne, Elizabeth, Mel Buker (officer in SAN), Ron Calvin, Sara Gray, Leslee Cabulagan, Liz Skayhan- Presented the Return to Cabin for F/A's on May 9. It was received well.

Jeanne/Elizabeth have trained the LEC-EAP chairs for D/A cases FADAP is Aug 22nd-24th this year.

# Government Affairs Committee Report

SEATTLE LOCAL BASE MEETING: WED. JUNE 21, 2017 1-4PM

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## FAA Reauthorization Bill

- 10 hour and Fatigue Risk Management Program (FRMP)
- Only two asks for this bill
- Due end of September
- Congressional fatigue studies confirm all flight crew needs more rest
- Concerns safety, health and equality (pilots have 10 hours)
- Keep calling Senators and Representatives
- At recent Senate Hearing, Sen. Maria Cantwell (D-Washington) promised to include AFA's 10-hour minimum rest and FRMP in bill this year

## Enforcement of Open Skies

- No longer refer to "Norwegian Air" instead say "flag of convenience"
- SAS and Air France are other carriers that are taking their cue from Norwegian to fly their Flag of Convenience into US market
- H.R. 2150, Flag of Convenience Don't Fly Here Act is bill being co-sponsored by Rep. Peter DeFazio (D-Oregon)
- Continue to pressure Trump administration
- Every time a new route opens, hundreds to thousands of aviation jobs are lost: flight attendants, pilots, ground personnel, airport workers

## Secondary Cockpit barriers

- AFA focusing on a screen that pulls across aisle and locks in place
- AFA recognizes a secondary barrier will alleviate guarding of FD with person concern

## No voice calls on planes

## Permanently stopping knives on planes

## Flight D&C

**Kris Mason, Government Affairs Chair**

## **HOTEL COMMITTEE REPORT**

**Jodi Snow, Chair**

The biggest news is switching from "The Ala Mona" to the "Hilton Garden inn Waikiki Beach" basically due to safety. Information coming to the committee reports that the police have been clearing out the homeless and troublemakers from Waikiki. The homeless have moved to the beach area by the Ala Mona and also the shopping

center. By no means this means there is no crime in Waikiki. But from what we are told it is more controlled. The hotel committee believes that the crews who stay at the new hotel they will LOVE it. The bus runs to the Ala Mona if they really want to go there. But the new location is amazing.

Laura and Jodi have also been working with Grant in crew scheduling on when crewmembers are displaced or re-routed that there is no hiccup when they get to their destination. We are both slamming API. Coming at all directions with this one. So far I have noticed a drop in mess-ups from API. Grant takes this personal. I am thankful for this.

MCO is the latest change. I have heard good and a little bad. The bad is dirty rooms. Rooms are gross and the hotel personal is trying to enter the rooms when crewmembers are in them. Jodi has a layover in MCO in July and will meet with the Director of Sales and have a moment with them so I am tracking this and personally reporting the happenings to API.

It was discovered last week that OMA has the D going to the hotel on his/her own. We never sited this hotel. We have pressured Alaska to site this property and do a full on site inspection. Of course they are saying this is a one-month layover. Our argument is we don't really care if it's one day or one month. We see it as a layover and ALL layover hotels need a full inspection. We are closely monitoring this situation.

## **ISC Committee updates**

### **Ross DeJong, Chair**

The Quarterly ISC meeting is set for mid-July, at that meeting we are expecting the company to address:

- (1) Food Quality
- (2) Shortages
- (3) Recurring issues with certain stations

***ISC continues to urge Flight Attendants to use the 'Report It App' for any catering concerns, including food quality, and food shortages***

Changes / Additions coming July 1st:

Rose Wine will be boarded for the months of July and August in addition to our current wine selections

One extra Liquor drawer will be added to the supply cart on flights to Hawaii to help with demand in Premium

Class, in order to accommodate the extra Liquor drawer, only one drawer of JERKY, PRINGLES, and M&M's will be loaded on flights to Hawaii, and a new drawer will be added for return flights to the main land.

Granola will be replacing the Hot Oatmeal choice in First Class, and on Trans-Con flights we will be going to a single tray service for AM morning breakfast flights only.

Single Tray Service means all components of the breakfast meal are placed on the tray for serving at the same time, Entrée, Fruit, and Pastry.

## **MEMBERSHIP COMMITTEE**

**Linda Christou, Chair**

For the fourth year in a row Council 19 received 98% of our dues paid and are outstanding amount due to Seattle is \$5846.00.

Remember that if you are on a leave and not receiving any monies from sick leave or vacation that you need to pay the first 3 months of your leave and after that you don't start back up until you return to work.

Please keep AFA Membership department updated with current address and email information. The link to change your information is [http://www.afacwa.org/change\\_of\\_address](http://www.afacwa.org/change_of_address). If you have questions regarding an invoice that has been sent to you can call the toll free number, 1-800-424-2401 ext. 707 (EST 9:00-5:30) or you can pay online at [www.afacwa.org/payment](http://www.afacwa.org/payment).

It's important to recognize that each and every AFA Contract has a Security Clause in it that you could be termination for non-payment of your union dues. You can find this clause in Section 26 C, D & E.

Please feel free to contact your Local Membership Committee if you have any further questions.

## **SEATTLE RESERVE COMMITTEE**

**Antoine Smith- Rouse, LEC Chair**

Reserves are utilizing the new AFA ticketing system (Averaging multiple tickets a day)

Since the new Crew Access update reserves are able to post and trade reserve days on Crew Access. However, Crew Access is creating a contractual violation by not allowing reserves unlimited trading if the reserve day attaches to a block. (The system is denying most trades due to splits when they are not actual splits.)

LTFA not in the correct order at the start of each month

The Council 19 Reserve committee is active on the Council 19 Reserve Facebook page~ If you have questions research the page first for answers. If you still need assistance contact a member of the Reserve committee for help!

## **Scheduling Committee**

**Martin Vance, Chair, Rita Tillou Vice- Chair,**

**Christina Free, Committee member**

Crew Access had been keeping the Scheduling committee very busy. In addition to the JCA Refresh classes that we taught in early May, we continue to answer questions and track errors, issues on a daily basis.

The committee is beginning to assist with training and testing of the new PBS Web user interface, which should roll out this fall.

The committee held their local quarterly meeting May 11<sup>th</sup> and we were trained on the new AFA Alaska Online Support System. We encourage all of your to sue this system to report any scheduling or reserve issues.

## **Air Safety, Health, and Security Committee**

**Susan Lee, Chair and Steve Vincent, Vice Chair**

Alaska management is having ongoing discussions with the Port of SEA regarding overcrowding on the employee bus. They have started counting people with a max of 50. The South bus stop will be closed for 14 months, so there will be more people waiting for the bus at the North stop. For feedback on long wait times or specific events, there is a survey available. <https://survey.vovici.com/se/4B6F95562EB68F97>.

To report safety related events about the POS employee bus, there is a POS Safety Hotline (206) 787-SAFE or 7233.

The FA group will experience 5 revision cycles with the CAVOK process and the merger of our manuals. For some of these changes, there have been concerns.

Keep in mind that you are supported to stop the operation when an unsafe condition arises with Ready Safe Go, and be sure to use the Report It app to report any events on your flights.

For feedback about changes to the manual, the Inflight Safety Department can be found on our Inflight web page under the Administration tab, then Inflight Resource Directory

and the Safety 911. The Director of Inflight Safety is Mike Crook.

For the next month, the TSA has an emphasis on challenging un-badged people in secure areas, including boarding the aircraft.

August 2nd is the SEA Station Safety Fair in the cruise tent area.

## **Uniform Committee**

### **Dena-Silva Heath, Chair**

32 people total from Inflight will begin wear testing in October (Uniform, Safety and a few FAs who had severe Twin Hill reactions). All of the committee members in Seattle, with the exception of one, will be Uniform Ambassadors. Committee members, Annmarie Laura, Sala McDaniel, Grace Dunning, Stephanie Grubb, Blad Ortiz, Tim Christian and Tyler Vail.

It has not been announced yet how they will do the reveal. The committee has heard either a fashion show, photo shoot, or maybe even both.

LEC Chair, Dena Silva-Heath will be distributing the summer tee shirts at the base next week. They are supposed to arrive on the 22<sup>nd</sup>.

Style and Service Night continues to get better and better. We have received a few new branded handouts that we will begin using at the next Style and Service Night (July 18<sup>th</sup>). Our partnership with Zappos is growing. The amount of students who used their discount code for 15% keeps increasing.

For this last class I created a handout showing the women examples of compliant shoe styles. It really helped eliminate the amount of texts and emails I receive questioning if a shoe is "approved" or not. Shoes are always a hot topic!