

MEMORANDUM OF UNDERSTANDING between ALASKA AIRLINES, INC. and the ASSOCIATION OF FLIGHT ATTENDANTS-CWA, AFL-CIO

ADDITIONAL TRANSPORTATION OPTION BETWEEN DOMICLES/CO-TERMINALS/OUT STATIONS

This Memorandum of Understanding is made between Alaska Airlines, Inc. ("Company") and the Flight Attendants in the service of Alaska Airlines, Inc., as represented by the Association of Flight Attendants-CWA, AFL-CIO ("Association").

WHEREAS, the Company and the Association recognize the need to clarify transportation options for Flight Attendants in the event of, including but not limited to: a flight diversion, an airport closure and/or positioning of passengers;

NOW, THEREFORE, the parties agree that a Flight Attendant may at her/his option use the transportation provided to the passengers in a flight diversion, an airport closure, positioning of passengers or for other applicable reasons by contacting Crew Scheduling to inform them of the choice to use such transportation. Flight Attendants who do not opt to use the passenger transportation will still be provided dependable transportation and be afforded all provisions of CBA §22.B as amended per AFA Sideletter of Agreement 2017-09-18.

All other provisions of the collective-bargaining agreement remain in full force and effect.

IN WITNESS WHEREOF, the parties hereto have signed this Memorandum of Understanding on this 8^{th} day of November 2017.

FOR:

ASSOCIATION OF FLIGHT ATTENDANTS-CWA, AFL-CIO.

Jeffrey Peterson

MEC President

FOR:

ALASKA AIRLINES, INC.

Elizabeth Ryan

Managing Director, Labor Relations