

March 14, 2018

Jeff Butler  
VP, Inflight & Call Center Services  
Alaska Airlines, Inc - SEADZ  
PO Box 68900  
Seattle, WA 98168

Grievance No.: 36-99-2-116-18  
Violation of §10.J.4 Bidding Timelines

Dear Jeff:

Pursuant to the Agreement between Alaska Airlines, Inc. and the Flight Attendants in its service, I am requesting an investigation and hearing into the following issue:

The Company's violation of Collective Bargaining Agreement §10.J.4 [Scheduling: Bid Packets and Bidding Timelines], past practice, and all related sections of the Collective Bargaining Agreement when on or about March 13, 2018, management re-opened its Preferential Bidding System (PBS), NavBlue, for a full bid re-award for April 2018 because it was not programmed to match the bid "duty on" preference on the new web application user interface. However, due to system limitations the re-award required the PBS to reopen which allowed access for Flight Attendants to submit new bids after the contractual bid submission deadline.

Notwithstanding this grievance, AFA reserves all rights and remedies under the Railway Labor Act and reserves the right to amend this grievance at any time prior to its final resolution.

Please send copies of all notices and decisions to [Stephanie.adams@afaalaska.org](mailto:Stephanie.adams@afaalaska.org), MEC Grievances at 18000 International Boulevard Suite 1103, Seatac, WA 98188-4251 and to AFA-CWA Legal, 1 O'Hare Center, 6250 North River Suite 4020, Rosemont, Illinois, 60018.

Sincerely,

Stephanie Adams  
MEC Grievance Chairperson

Cc: MEC  
AFA Legal  
Bonita Latozke, Labor Relations Specialist  
Elizabeth Ryan, Managing Director, Labor Relations