

AFA Grievance No. 36-99-2-50-17 Settlement

Meals on Deadhead Flights

[Revised 2/13/2018]

In full and final settlement of Grievance No. 36-99-2-50-17, the Association of Flight Attendants-CWA ("the Association") and Alaska Airlines, Inc. ("the Company") agree as follows:

1. Pursuant to Section 10.X.9 of the parties' collective-bargaining agreement, Flight Attendants on scheduled or unscheduled deadheads will continue to receive a complimentary meal on Alaska Airlines flights with food available for purchase.
2. Effective January 1, 2018, Flight Attendants on scheduled or unscheduled deadheads on airlines that are part of Alaska Air Group (e.g. Horizon Air) or that operate as Alaska Airlines pursuant to a capacity purchase agreement (e.g. SkyWest Airlines), will receive five dollars (\$5.00) in lieu of a complimentary meal, if food is available for purchase on such flight.
 - a. To obtain the five dollars (\$5.00), the Flight Attendant must submit an activity claim form showing the date of the flight, the flight number and the city pairs.
 - b. The five dollars (\$5.00) will be considered a non-taxable expense reimbursement and not as wages.
3. "Alaska Airlines flights" in this Agreement will refer to Alaska Airlines Airbus aircraft and Alaska Airlines Boeing aircraft.
4. The provisions of this Agreement will also be extended to Alaska Airlines Airbus (pre-merger Virgin America) Flight Attendants, and reimbursement pursuant to 2.a and 2.b above will occur using the appropriate pre-merger Virgin America pay request process above until such pay process has been migrated to Alaska Airlines.
5. There will be no obligation to provide meals or expense reimbursement in lieu of a meal on scheduled or unscheduled deadheads on any other carrier.
6. The Association will withdraw the grievance.

For the Association



Jeffrey T. Peterson

MEC President

For the Company



Elizabeth Ryan

Managing Director, Labor Relations