

Council 19 Meeting/Joint BOD Agenda with Horizon Council 16

3/27/18

Meeting Call to Order at 1:01pm

Welcome New Committee Chair, MEC Chair of Training Megan Brown

President Report (Terry Taylor)

Grievance-57 total FA flagged for having a pattern of calling in sick during the "Holidays" none called in sick for Christmas or Christmas Eve. AFA has filed an MEC Grievance regarding this. Filed MEC Grievance regarding Cornerstone completion, done over 100 meetings.

Issue with 401k freezing for Internal hires (Horizon or other Alaska Department)

Uniforms (Dena Heath)-Wear test ended last week, marketing hasn't given the wear testers any feedback yet. Next Wednesday 4/4/18 a conference call with Sangita regarding feedback. Second wear test in the fall, only 35 wear testers for 2nd wear test. The 35 will be a different group than the first wear testers. Will be looking for testers with certain sizing issues that can be tested. Could be an issue with the people doing sizing.

Scheduling (Martin Vance and Rita Tillou)-Base sits for new user interface for PBS, crew access issues, and pay issues. Encourage FA's to check pay stubs, we see discrepancy from payroll analyst for some crews. There are two new payroll analyst. New payroll system has been delayed. Crew Scheduling is still hiding trips, they deny this. FA's should be proactive in asking for day rooms. Transition training from July-November, bidding will happen in late April or early May.

Training (Megan Brown)-Sitting in on content development for transition training, Safety is sitting as well as Marketing. Content is supposed to come out this afternoon 3/27/18. Transition training is two 8 hour days (12 hours of CBT and 4 hours of Service). Hiring transition training instructors out of the pool of instructors.

Membership (Adam Clarey)-Dues Delinquency money owed is down about 3k, believe it is due to the TA vote. Continue to try and reach out to members to have them subscribe to AFA newsletters or update a bad email address.

Hotel (Olivia Borrows)-Hotel Report provided to Adam Clarey-New hotels in SMF and BWI. There are new secondary hotels in DCA, BOS, and SFO. New site visits to MCO,

PDX, and JFK. Want to track pre assigned rooms, all rooms should be available to each crew members. Requesting a change to YVR hotel due to transportation issues and lack of food options at AFA and ALPA's request.

EAP (Andrea Korican)-Crews are still getting missed when people have medicals on their flights. 1/1/18 four new drugs added to panel, lots of phone calls coming in from FA. You can't legally take these drugs and fly, recommending FA's take medical leaves. Rumor that sudafed would set off the DOT test, it will only if you are taking massive doses. If you have a prescription for Oxy, Vicodin, etc... you have to go to your doctor and say I'm in a safety sensitive position "Can I take this prescription?".

Communication (Jarod McNeil)-Text update and Facebook readership is going up. Facebook is under utilized by our Council.

Inflight Service (Ross deJong)-Report it App is finally working, we are encouraging everyone to use it. Brand new AC with Satellite wifi system this week, almost 40 by September. Reset button will be in back of plane, don't reset if only one person can get on. Takes about 15 minutes to reconnect. Price increases for all AC items except Fruit and Cheese. Has to be some sort of onboard lighting on after 10,000. New shade of onboard blue lights will be coming next month.

Government Affairs (Melinda Jorge)-Government Affairs has attended several WSLC conference in February in March networking with other labor groups and organizing lobbying events. Looking to utilize the AFA Facebook page more for Government Affairs information and events including increasing Flight Pac signups

Benefits/Retirement (Kathy O'Malley)-VX FA's will have same Maternity benefits if the TA passes. There is now an app for Matrix.

Safety (David Lake) - Opening/Closing procedure needs to be reviewed. Safety is looking into procedures during active shooter incidents.

BOD Agenda Items-All items can be found on the AFA-CWA website, each item was discussed. Joint portion of the meeting with Horizon Council 16. <http://afa-bod.org>

PBS (Steve Poynter)-Make sure new version matches with current version. Ask Nav-Blue to come up with a means to allow us to get in as Admin without having to reopen the program. Communication will go out in the Bulletin Bundle about where we are at with NavBlue. We are going to continue with the parallel bidding indefinitely.

Merger TA QA - Joint Negotiating Committee Member Jen Wise-McColl was available to answer Merger TA questions.

Meeting Adjourned at 3:54pm