

## **AFA Council 19 Meeting 11/12/18**

Terry Taylor meeting called to order at 1pm

### **Sue Lee-Safety Report**

Researching procedure if bags fail tug test-Our recommendation is to request ramp to assist, and the Safety Committee are requesting a clarification in the FAM.

If CSA's are not assisting with the door opening please use the Report It app.

New Air Quality Reference cards are in the mail file and in the inflight office

Please use Report It app, as data from the reports drives change.

### **Kathy O'Malley- Benefits/Retirement**

Went to a 2-day L/I Conference in Olympia

Annual Enrollment until 11/14 ends at 10pm

New diabetes and weight management plan through Active, must complete eligibility questionnaire.

Fixed the problem with your supplemental insurance premium being automatically eliminated when you go out on a leave unless you manually add it back in. Starting in January, those who go on a leave of absence will have coverage extended for the month following the month the leave begins.

Company is putting together a team to help assist family members of employees who have passed away informing them regarding benefits they should be receiving

### **Jarod McNeil- Communication**

Have been using the text alerts for specific reminders regarding base information.

### **Andrea Korican- EAP**

Encourage FA's to reach out to professional standards before going to Inflight for Crew Disputes  
Inform newer FA's about EAP/Professional Standards as some are unaware that this committee exists or what we do.

### **Melinda Jorge-Government Affairs**

3 new committee members

A GA Committee meeting prior to the elections was attend by all committee members.

Many of the members have attended multiple conference and trainings over the past year for Government Affairs.

### **Terry Taylor-Grievance**

Please be aware of your social media postings we are still seeing FA's get disciplined for posts.  
There is a misunderstanding that you can take leftover food from the plane on your layover, please don't do this.

**Olivia Borrows-Hotel**

Site visits in Columbus, Lax, Las, Boi, Tus

After the first of the year 45 rooms will be in Royal Lahaina in OGG

Midtown JFK layovers are back for December

The Company is reevaluating every site for cost savings to try and reduce cost by an average of 12% per night.

70-80% of Crew Care emails are from Pilots. If you have an issue with hotels please submit a report to Crew Care. The form is under Hotels on the Inflight Webpage.

**Ross DeJong-Inflight Service**

Quarterly menu changes this Friday 11/16. New menu items are changing to more ala cart items

Looking to get rid of deli and kids box by tracking the ala cart sales.

Did base sits in SFO/LAX villages going over the new block to block where you can sell items from the B2B app, coming to Boeing FA's in January.

Pit/Rdu are catered roundtrip, and don't consistently have enough supplies to last roundtrip.

Several leadership changes in Catering department, all Catering is now going to go through the Marketing Department again.

Moscow Mule service has started, catered 2 per beer bin drawer, use report it if you run out.

**Adam Clarey-Membership**

Delinquent Dues are up. Please pay dues on time if you don't work enough in a month due to a leave or not flying enough you will have to manually pay your dues to AFA International. You can mail a check or pay online at [www.afacwa.org/payment](http://www.afacwa.org/payment).

We are currently under budget for the year.

**Julie Pinson-Reserve**

4 new hire classes currently planned for next year. That number could change as staffing needs are adjusted. The first class is scheduled to begin in March.

**Rita Tilou-Scheduling**

CSI PBS/JCTE Training is currently taking place for Airbus. Boeing FA's will be offered training March, April, and May. NavTech Blue will be going live May 5<sup>th</sup> for June Bidding.

Confusion with AFA tickets and IT tickets.

IT tickets are only for tech issues on the company website or JCTE (not NavBlue). AFA tickets are for pay questions, grievance questions, reserve issues etc. For these issues go to [Support.afaalaska.org](http://Support.afaalaska.org).

AFA now has a Committee Payroll Representative, Kiara Jenkins, who works on tickets filed from the AFA ticket system regarding payroll.

There was an issue with scheduling refusing to change your duty day if deplaning took longer than the 15 minutes, that has been resolved. You will need to call Crew Scheduling to extend your duty day.

A Scheduling Chair at all bases is now monitoring open time each month on the 16th.

**Megan Brown-Training**

Proposed increase in all bases except ANC for RT class size to 25 instead of 20.

**Dena Silva Heath-Uniforms**

The second wear test was completed on November 12.

A Uniform quarterly meeting scheduled for Wednesday November 14.

Boots are now allowed under the uniform guidelines from November 1-May 1, even if you aren't flying in the arctic. Guidelines have been posted.

Meeting Adjourned at 3:42 pm