LETTER OF AGREEMENT
between
ALASKA AIRLINES, INC.
and the
ASSOCIATION OF FLIGHT ATTENDANTS-CWA, AFL-CIO

TRANSITION TRAINING MAKE UP PROCESS

This LETTER OF AGREEMENT is made between ALASKA AIRLINES, INC. ("Company") and the ASSOCIATION OF FLIGHT ATTENDANTS-CWA, AFL-CIO ("Association").

WHEREAS, the Company and the Association (collectively "the parties") recognize the need for a defined process to ensure all active Flight Attendants complete Transition Training in order to maintain dual-fleet qualification in 2019;

NOW, THEREFORE, the parties agree:

If, as of November 1, 2018, a Flight Attendant is not projected to attend Transition Training (TT) through November 2018, then s/he will be scheduled for a mandatory make-up TT class in early December 2018 in Seattle only. Legacy Alaska Airlines Flight Attendants will attend Airbus TT and Legacy Virgin America Flight Attendants will attend Boeing TT. Out of domicile provisions will apply for Flight Attendants based in domiciles other than Seattle.

If a Flight Attendant misses the December class(es), then the Flight Attendant will be 'illegal' as of January 1st, 2019. Her/his schedule will be adjusted using the same process as when a Flight Attendant becomes disqualified and is required to attend Requalification Training (RQ). The Flight Attendant will be scheduled for mandatory Transition Training at the earliest opportunity, and the Flight Attendant must attend Transition Training prior to attending 2019 Recurrent or Requalification Training.

All other provisions of the Collective Bargaining Agreement remain in full force and effect.

IN WITNESS WHEREOF, the parties hereto have signed this LETTER OF AGREEMENT this 15th day of November 2018.

FOR: ASSOCIATION OF FLIGHT ATTENDANTS-CWA, AFL-CIO	FOR: ALASKA AIRLINES, INC.
/s/_____ Jeffrey Peterson Master Executive Council President	/s/_____ Carmen Williams Managing Director, Labor Relations