



# Alaska MEC

Jeffrey Peterson  
MEC President

November 30, 2018

Carmen Williams  
Managing Director, Labor Relations  
Alaska Airlines

Re: Dynamic contractual waiver due to ANC earthquakes

Dear Carmen:

AFA agrees to enact a dynamic contractual waiver 'down' to Federal Air Regulations (FARs) for the duty day and rest periods for the narrow purposes of facilitating avoiding ANC layovers and to keep the ANC operation running through 5pm AST tomorrow: December 1, 2018. This is in response to the ANC earthquakes today and due to the fact that infrastructure has been damaged in the area. AFA and management agree to liberally work out appropriate pay for non-contractual duty days and rest periods once the operation has returned to normal.

This agreement is without prejudice or precedent. The circumstances described herein cannot be used by either party in any other forum. All other provisions of the Collective Bargaining Agreement remain in full force and effect.

Sincerely,

Jeffrey Peterson  
President, AFA Alaska MEC

**Signature below indicates acknowledgement and agreement on behalf of Alaska Airlines:**

/s/  
Carmen Williams

30 November 2018

**Alaska Airlines Master Executive Council**  
Association of Flight Attendants-CWA, AFL-CIO

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