



December 1, 2018

Carmen Williams
Managing Director, Labor Relations
Alaska Airlines

Re: Extension of dynamic contractual waiver due to ANC earthquakes

Dear Carmen:

AFA agrees to extend the dynamic contractual waiver 'down' to Federal Air Regulations (FARs) for the duty day and rest periods for the narrow purposes of facilitating avoiding ANC layovers and to keep the ANC operation running; such extension to the existing dynamic contractual waiver will be through 8:30 am AST tomorrow: December 2, 2018. This is in response to the ANC earthquake and subsequent aftershocks yesterday and today and due to the fact that infrastructure has been damaged in the area. AFA's understanding and expectation is that the dynamic contractual waiver will expire at such time, crews arriving thereafter will begin to remain overnight, and all contractual duty and rest limitations will resume. AFA and management have previously agreed to liberally work out appropriate pay for non-contractual duty days and rest periods once the operation has returned to normal.

Sincerely,

A handwritten signature in blue ink, appearing to read 'Jeff Peterson'.

Jeffrey Peterson
President, AFA Alaska MEC