

48 4. Any unused allotment funds from the above noted L-VX 2019 Uniform Allotment,
49 L-VX 2020 Uniform Allotment and L-AS 2019-2020 Uniform Allotment deposits
50 that remain at the earlier of their respective expiration dates or the cut-over to
51 the Custom Uniform will be rolled over to the Flight Attendant's Custom Uniform
52 account at a rate of fifty percent (50%).
53

54 *Example: If a L-VX Flight Attendant had \$100.00 of unused funds from the L-VX*
55 *2019 Uniform Allotment remaining on December 31, 2019, and \$200.00 of*
56 *unused funds from the L-VX 2020 Uniform Allotment remaining at the time of*
57 *cut-over to the Custom Uniform on February 1, 2020, a total of \$150.00 would*
58 *roll over into their Custom Uniform account (\$100.00 + \$200.00 = \$300.00 x*
59 *50% = \$150.00).*
60

61 *Example: If a L-AS Flight Attendant had \$300.00 of unused funds from the L-AS*
62 *2019-2020 Uniform Allotment remaining at the time of cut-over to the Custom*
63 *Uniform on January 1, 2020, \$150.00 would roll over into their Custom Uniform*
64 *account.*
65

66 All other provisions of the Collective Bargaining Agreement remain in full force and effect.
67

68 IN WITNESS WHEREOF, the parties hereto have signed this LETTER OF AGREEMENT this
69 3rd day of January 2019.
70

71 FOR:
72 ASSOCIATION OF FLIGHT
73 ATTENDANTS-CWA, AFL-CIO
74

FOR:
ALASKA AIRLINES, INC.
74

75
76 /s/ _____
77 Jeffrey Peterson
78 Master Executive Council President

75
76 /s/ _____
77 Carmen Williams
78 Managing Director, Labor Relations