

007-16A



Labor Memorandum

DATE: August 8, 2016

SUBJECT: Section 12.E.1.d

TO: Flight Attendant Crew Scheduling

FROM: Elizabeth Ryan, MD Labor

ISSUE: Issue: Whether a pairing can be held out of open time for over 15 minutes and placed on a FAs line, prior to the FA contacting CS from 6pm-8pm, in the event of a pre-cancellation?

Crew Scheduling may not hold out trips for more than 15 minutes before posting in Open Time. The purpose of this language was to address the times that crew scheduling inadvertently "forgot" to post a trip due to work load levels or other unintended errors. You must either assign the trip within 15 minutes or place the trip in open time. The penalty was not intended to afford you the opportunity to hold sequences until the "right" situation presented itself.

Section 12.E.1.d:

Crew Scheduling may withhold a sequence from OT for up to fifteen minutes (:15) when necessary to determine a Reserve or JA assignment. This includes sequences that become available between 2:01 PM PT and 6:00 PM PT the day prior to report. If Crew Scheduling does not assign the sequence within fifteen minutes (:15) but neglects to return it to OT, a Flight Attendant may contact Crew Scheduling and request the trade/pick-up on a first-come, first-served basis. If the Flight Attendant then flies the sequence, s/he will be paid one (1.0) TFP in addition to all applicable compensation.