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**MEMORANDUM OF UNDERSTANDING**  
**between**  
**ALASKA AIRLINES, INC.**  
**and the**  
**ASSOCIATION OF FLIGHT ATTENDANTS-CWA, AFL-CIO**

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**REMAIN OVERNIGHT (RON) AT DOMICILE**

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12 This MEMORANDUM OF UNDERSTANDING is made between ALASKA AIRLINES, INC.  
13 ("Company") and the ASSOCIATION OF FLIGHT ATTENDANTS-CWA, AFL-CIO  
14 ("Association").

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16 WHEREAS, the Company and the Association (collectively "the parties") recognize that  
17 an unscheduled "remain overnight" (RON) at a Flight Attendant's domicile or the  
18 domicile in which the sequence originated could cause hardship to the Flight Attendant;

19  
20 Now THEREFORE, the parties agree:

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22 Upon request, the Company will provide a hotel room to a Flight Attendant pursuant to  
23 Section 34.A.1 [Overnight Lodging] of the 2018-2021 Joint Collective Bargaining  
24 Agreement (JCBA) whenever the Company requires an unscheduled RON at the Flight  
25 Attendant's domicile or the domicile in which the sequence originated.

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27 Flight Attendants will receive the agreed-upon provision set forth in this Memorandum of  
28 Understanding for the duration of the current JCBA and the following amendable period,  
29 and the interpretive contractual language will be incorporated at the earliest opportunity  
30 into the next JCBA revision or successor CBA unless the parties mutually agree  
31 otherwise.

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33 All other provisions of the collective bargaining agreement remain in full force and effect.

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35 IN WITNESS WHEREOF, the parties hereto have signed this MEMORANDUM OF  
36 UNDERSTANDING this 25<sup>th</sup> day of April 2019.

37  
38 FOR:  
39 ASSOCIATION OF FLIGHT  
40 ATTENDANTS-CWA, AFL-CIO

FOR:  
ALASKA AIRLINES, INC.

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42  
43 /s/ \_\_\_\_\_  
44 Jeffrey Peterson  
45 Alaska MEC President

/s/ \_\_\_\_\_  
Carmen Williams  
Managing Director, Labor Relations