

Alaska Airlines

November 24, 2014

Jeffery Peterson
MEC President
2651 South 192nd Street
Seattle, WA 98168

RE: Sick Child Definition

Dear Jeff:

This is to confirm our continued agreement that whenever the collective-bargaining agreement refers to a sick child, it is understood that this is a placeholder for "family member". With the Association's agreement, the Company will apply the most liberal of the laws of the states in which Flight Attendants are domiciled in determining the appropriate definition of "family member". When this definition is determined, including any subsequent amendments pursuant to changes in the law or in the interpretation of the law, the Company will publish the definition and distribute it to the Flight Attendants.

Sincerely,



Andy Schneider

VP, Inflight Services