



Alaska MEC

December 20, 2014

To: Alaska Airlines VP of Inflight Services Andy Schneider

Re: Waiver of Limitation on Out of Domicile Pick-ups for Sequences Reporting in December 2014

As part of a strategy to improve critical staffing, AFA agrees to remove the limitation on the number of out of domicile pick-ups allowed for each Flight Attendant on all sequences that report in the remainder of the December 2014 bid month. The waiver also extends to all Voluntary Junior Available (VJA) and Premium VJA sequences. Because eMaestro will not process more than two out of domicile pick-ups in a bid month, such trades will need to be handled manually by Crew Scheduling.

The relevant contract language that is temporarily negated is 12.H. of the 2006/2010 Contract: "Flight Attendants are limited to two (2) out-of-domicile pick-ups in a bid month." The relevant language temporarily negated in the 2014 Contract is also 12.H.: "Flight Attendants are limited to a combined total of two (2) out-of-domicile pick-ups (including charters) in a bid month."

This temporary agreement is effective at midnight Pacific Time on Sunday, December 21, 2014 and will remain in force through the end of the December 2014 bid month.

For AFA Alaska:

Jeffrey Peterson

Master Executive Council president