

11. No Flight Attendant shall be disciplined for failing to speak another language on a flight where she/he is not a designated LQ.

**C. Management Flying**

1. Inflight management may fly as a Flight Attendant to prevent the cancellation of a flight, once the Company has exhausted all normal Flight Attendant replacement procedures.
2. In addition to the flying permitted under this subsection, Inflight managers may fly a total of fifty (50) days per year under the following rules:
  - a. She/he may not bump a Flight Attendant from the trip,
  - b. The Flight Attendant who would have otherwise been assigned the trip shall receive the credit as if she/he flew the trip, or the greater of, if she/he flies another trip, this includes G day pay, if applicable, the G day would then be converted to a Standby day,
  - c. The trip may not be assigned to an Inflight manager more than twenty-four (24) hours prior to the trip's check in time,
  - d. No trip may exceed seven (7) days in duration,
  - e. The Company shall notify the Union when a member of Inflight management works onboard as a Flight Attendant.
3. Inflight management may checkride Flight Attendants. During such checkrides, she/he will not be part of the working crew.
4. Nothing herein precludes an Inflight manager from observing or instructing the crew, inflight. An Inflight manager may sit in a Flight Attendant jumpseat or passenger seat when onboard as an observer.

5. Inflight management may be assigned to flights going into/out of a hostile environment.
6. Such Inflight management personnel will be assigned the position leftover after the crew has chosen positions. *Note - originally in 1. above*

**D. Catering Representatives**

1. Flight Attendants will have the opportunity to apply for Catering Rep positions.
2. A Flight Attendant who is selected to be a Catering Rep will retain and accrue Flight Attendant seniority and longevity while serving as a Catering Rep.
3. Flight Attendant Catering Reps will not bid for a line while serving as a Catering Rep. A Flight Attendants whose Catering Rep position is scheduled to begin/end during the month will be given a line with pro-rated Standby Days.
4. Flight Attendant Catering Reps may not fly as Flight Attendants while serving as a Catering Rep, unless to replace an unavailable Flight Attendant in a downline station only.
5. Compensation and work rules for Catering Reps will be determined by the Company.

**E. Supernumerary**

1. In the event a Miami Air flight is being operated by another carrier, the Company may assign at least one Flight Attendant to serve as a Supernumerary.
2. Supernumerary positions will be bid for during the monthly bid, if known. Supernumerary positions on an ad-hoc flight will be assigned in accordance with Section 7. Scheduling.