

March 25, 2000

Ms. Lynn Lenosky  
Master Executive Council President  
Association of Flight Attendants  
600 Commerce Drive  
Suite 609-611  
Moon Township, PA 15108

RE: Use of Co-Fly Program to Avoid Trip Cancellations

Dear Ms. Lenosky:

During the course of the recent Section 6 negotiations, the Company and the Association agreed that, in order to avoid a trip cancellation, Inflight management personnel participating in the Co-Fly program who hold a US Airways Flight Attendant seniority number may, in the event that open trips remain after the completion of Availability/Improvement List processing and Reserve processing, be assigned to an otherwise uncovered required position.

The assignment of Inflight management personnel to uncovered required positions pursuant to this Letter will be as specified in Section 11 (Reserve Duty) of the Agreement. That is, such assignment may be made prior to calling lineholders on day(s) off.

In the event Inflight management personnel are assigned flying in accordance with this Letter, the Company shall notify the applicable LEC President of such assignment within three (3) business days of such assignment. In addition, all such flying will be summarized in the monthly report of Co-Fly activity submitted to the applicable LEC President.

Inflight management personnel who fly a trip under the provisions of this Letter will be deemed to have fulfilled the expectation of maintaining flight currency under the Co-Fly program for the quarter.

Sincerely,

/s/ John M. Hedblom  
Vice President  
Labor Relations