



June 12, 2015

Mr. Jeffrey Peterson
MEC President
Association of Flight Attendants
19019 International Blvd #192
SeaTac, WA 98188-5293

Dear Jeff:

Per the Implementation MOU the following contract items were scheduled to go into production in June 2015 for the July 15th Open Time trading impacting the August 2015 schedule. I have been advised by Kieran Whitney, Director of Inflight Crew Scheduling that currently most of the items listed below are failing in whole or in part in our testing environment.

1. 12.C.5, 12.D.1 Allow trip trades up to 3 hours before departure, change from 4 hours [*FAIL Will not allow trades right at 3 hours*]
2. 12.E Trading trips with open time -- threshold sequence number and the way the trip is put into open time is used to determine whether a day is open or closed [*FAIL - counting each day in the sequence*]
3. 12. F.4 FA's may trade or drop up to 40 TFP with Open Time. (20 TFP is low bid FA) [*FAIL - will only allow 40TFP to be dropped even if you picked up 20*]
4. 12. F.5 Remove restrictions which do not allow FAs to trade with open time based on the number of legs being dropped, number of days, etc. [*FAIL - still looks a legs and days*]
5. 12.A Ability to drop a trip or a sip of a trip into open time until 10 am the day the day prior to trip report [*Still testing think it will PASS*]
6. 12. H Allow out of base trips trading on the 17th of the month prior to bid month at 9 am. Change from previous 1st day of bid period. [*Still testing think it will PASS*]
7. 12.I Ability to pick up trip that reports 9:01 after actual release from reserve block on last day of reserve block. [*FAIL can pick up before 9:01*]
8. 10.DD Ability to see that a trip is a 4K trip when displayed on the bulletin board along with the ability to trade the 4K pairing in eMaestro [*FAIL - because if dropped back into Open Time label falls off*]

We have over the last few weeks fixed a number of issues and last Friday a new file was provided that gives us some hope we can fix the errors in a timely manner, yet with the time remaining Kieran does not feel comfortable going live with any known failings. Kieran has advised me that we will need an additional one month with continuous updates to AFA to launch the patch into production.

Therefore per Paragraph 10 of the Implementation MOU this is our formal notification to you that open time will be delayed a minimum of one (1) month with the expectation that it will live August 15th for the September 2015 schedule.

Regards,

Elizabeth Ryan
MD Labor Relations

Cc: Andy Schneider, Kiernan Whitney, Mike Link, Jake Jones