



Alaska MEC

Jeffrey Peterson
MEC President

July 20, 2016

Andy Schneider
Alaska Airlines, Inc.
Inflight Services
PO Box 68900
Seattle, WA 98168-0900

Re: Notice of Open Time Trial Cancellation

Dear Andy:

The Association has surveyed Flight Attendants' satisfaction with Open Time for several months, and it is very clear from the survey results that the new system is strongly disfavored. Such dissatisfaction creates a liability for the Association that cannot be supported. AFA Alaska is hereby notifying management that we are cancelling the Open Time Trial pursuant to CBA §12.F.9 [Exchange of Sequences: Open Time Trial: Cancellation of Open Time Trial]. Please note the parties have previously modified the Threshold Sequence Number in the Los Angeles domicile pursuant to §12.F.8, and therefore all prerequisites for cancellation of the Open Time Trial outlined in §12.F.9 have been satisfied.

Open Time will revert to the system in place in the 2006-2010 Flight Attendant Agreement as modified by the Arbitration award (AFA No. 6-99-2-18-11 ["Withholding Open Time" Award]) pursuant to §12.F.9.a, and the Association understands the timeline for reverting will be dictated by IT limitations. AFA Alaska requests that management provide an estimate for roll back.

The Association desires to begin negotiations on a successor Open Time system as soon as possible.

Sincerely,

Jeffrey Peterson
MEC President

Cc: MEC
Paula Mastrangelo, AFA Senior Staff Negotiator
Kimberley Chaput, AFA Senior Staff Attorney