



August 5, 2016

Andy Schneider
Alaska Airlines, Inc.
Inflight Administration
P.O. Box 68900
Seattle, WA 98168-0900

RE: Grievance No. 36-99-2-24-16
Suspension of Flight Attendant Trades and Denial of
Related Contractual Provisions

Dear Andy:

Pursuant to the Agreement between Alaska Airlines, Inc. and the Flight Attendants in its service, I am requesting an investigation and hearing into the following issue:

The Company's violation of the Collective Bargaining Agreement Section 12 [Exchange of Sequences] past practice and all related provisions of the Collective Bargaining Agreement, specifically but not limited to:

Section 12.A [Unlimited Trading],
Section 12.B [Types of Trades],
Section 12.C [Trading Procedures],
Section 12.E [Open Time],
Section 12.G [Sequence Interruption Point (Sip) Sequences],
Section 12.H [Out of Domicile Trades, Pick-Ups, Drops or Give-Aways],
Section 11.H [Exchange of Days, Pick-Ups and Trades],
Section 11.E.2 [Flying Preferences],
Section 10.DD [Long Stage Length Duty Period ("4k")],
Section 9.E [Premium Open Time], and
Section 8.T [Base Turns]

When it announced its intention to suspended the Flight Attendant electronic trading system on or around October 1, 2016, to implement the new JCTE crew tracking system.

Notwithstanding this grievance, AFA reserves all rights and remedies under the Railway Labor Act and reserves the right to amend this grievance at any time prior to its final resolution.

Please send copies of all notices and decisions to jennifer.wisemaccoll@afaalaska.org, MEC Grievances at 19019 International Blvd. #192, Seatac, WA 98188-5293 and to AFA-CWA Legal, 1 O'Hare Center, 6250 North River Suite 4020, Rosemont, Illinois, 60018.

Sincerely,

A handwritten signature in blue ink, appearing to read 'Jeff Peterson', with a long horizontal flourish extending to the right.

Jeffrey Peterson
MEC President

Jennifer Wise-MacColl
MEC Grievance Chairperson

Cc: MEC
AFA Legal
Bonita Latozke, Labor Relations Specialist – Air
Elizabeth Ryan, Managing Director, Labor Relations Specialist - Air