

Flight Attendant Industry Payscale Comparisons in TFP (AS+VX JCBA 2018-2021)

Flight Attendant Industry Payscale Comparisons by Year - DOS 1.1.2018

TFP

First 6 Months	
Carrier	TFP
American	\$26.08
Delta	\$25.57
Southwest	\$24.41
United	\$24.09
Alaska DOS	\$23.28
Jetblue	\$23.03
Alaska	\$22.28
Hawaiian	\$21.68
Virgin America	\$19.82
Spirit	\$18.07

Second 6 Months	
Carrier	TFP
American	\$26.08
Delta	\$25.57
Southwest	\$24.72
United	\$24.09
Hawaiian	\$23.61
Alaska DOS	\$23.28
Jetblue	\$23.03
Alaska	\$22.28
Virgin America	\$19.82
Spirit	\$19.74

Step 1/ year 2	
Carrier	TFP
American	\$27.65
Hawaiian	\$27.61
Delta	\$27.10
Southwest	\$27.10
Alaska DOS	\$26.40
United	\$25.55
Alaska	\$25.26
Jetblue	\$25.12
Virgin America	\$22.62
Spirit	\$22.02

Step 2/ year 3	
Carrier	TFP
Hawaiian	\$30.79
American	\$29.42
Southwest	\$29.06
Delta	\$28.83
Alaska DOS	\$27.70
United	\$27.18
Jetblue	\$26.89
Alaska	\$26.51
Virgin America	\$24.12
Spirit	\$23.63

Step 3/ year 4	
Carrier	TFP
Hawaiian	\$32.76
Southwest	\$31.43
American	\$31.33
Delta	\$30.71
Alaska DOS	\$30.09
United	\$28.95
Jetblue	\$28.90
Alaska	\$28.79
Virgin America	\$26.27
Spirit	\$25.46

Step 4/ year 5	
Carrier	TFP
Hawaiian	\$39.43
American	\$34.50
Southwest	\$33.99
Delta	\$33.82
United	\$31.89
Alaska DOS	\$31.41
Jetblue	\$31.14
Alaska	\$30.06
Virgin America	\$27.65
Spirit	\$26.77

Step 5/ year 6	
Carrier	TFP
Hawaiian	\$40.47
American	\$39.08
Southwest	\$38.76
Delta	\$38.31
United	\$36.11
Alaska DOS	\$35.40
Jetblue	\$34.35
Alaska	\$33.88
Virgin America	\$29.96
Spirit	\$28.03

Step 6/ year 7	
Carrier	TFP
American	\$42.75
Delta	\$41.91
Hawaiian	\$41.52
Southwest	\$40.96
United	\$40.37
Alaska DOS	\$38.85
Jetblue	\$37.21
Alaska	\$37.18
Virgin America	\$32.04
Spirit	\$29.81

Step 7/ year 8	
Carrier	TFP
American	\$44.12
Delta	\$43.26
Southwest	\$43.05
Hawaiian	\$42.71
United	\$41.66
Alaska DOS	\$40.11
Jetblue	\$38.64
Alaska	\$38.38
Virgin America	\$33.06
Spirit	\$31.38

Step 8/ year 9	
Carrier	TFP
Southwest	\$45.61
American	\$45.34
Delta	\$44.44
Hawaiian	\$43.96
United	\$42.81
Alaska DOS	\$41.20
Jetblue	\$39.93
Alaska	\$39.43
Virgin America	\$34.03
Spirit	\$32.41

Step 9/ year 10	
Carrier	TFP
Southwest	\$48.28
American	\$47.04
Delta	\$46.12
Hawaiian	\$44.99
United	\$44.41
Alaska DOS	\$42.75
Jetblue	\$41.55
Alaska	\$40.91
Virgin America	\$35.06
Spirit	\$33.75

Step 10/ year 11	
Carrier	TFP
Southwest	\$50.74
American	\$48.33
Delta	\$47.38
Hawaiian	\$46.05
Alaska DOS	\$45.90
United	\$45.64
Alaska	\$43.92
Jetblue	\$43.19
Virgin America	\$37.12
Spirit	\$35.44

Step 11/ year 12	
Carrier	TFP
Southwest	\$54.32
American	\$50.63
Delta	\$49.63
Alaska DOS	\$48.98
United	\$47.81
Alaska	\$46.87
Hawaiian	\$46.50
Jetblue	\$45.22
Virgin America	\$39.02
Spirit	\$36.18

Step 12/ year 13	
Carrier	TFP
American	\$58.64
Southwest	\$58.10
Delta	\$57.49
United	\$55.96
Alaska DOS	\$53.31
Alaska	\$51.01
Jetblue	\$49.91
Hawaiian	\$46.95
Virgin America	\$41.50
Spirit	\$37.37

Step 13/ year 14	
Carrier	TFP
Southwest	\$61.46
American	\$58.64
Delta	\$57.49
United	\$55.96
Alaska DOS	\$54.30
Alaska	\$51.96
Jetblue	\$49.91
Hawaiian	\$47.42
Virgin America	\$41.50
Spirit	\$39.37

Step 14/ year 15	
Carrier	TFP
Southwest	\$61.46
American	\$58.64
Delta	\$57.49
United	\$55.96
Alaska DOS	\$55.28
Alaska	\$52.90
Jetblue	\$49.91
Hawaiian	\$47.94
Virgin America	\$41.50
Spirit	\$41.47

Step 15/ year 16	
Carrier	TFP
Southwest	\$61.46
American	\$58.64
Delta	\$57.49
Alaska DOS	\$56.27
United	\$55.96
Alaska	\$53.85
Jetblue	\$49.91
Hawaiian	\$47.94
Spirit	\$41.82
Virgin America	\$41.50

Step 16/ year 17	
Carrier	TFP
Southwest	\$61.46
American	\$58.64
Delta	\$57.49
Alaska DOS	\$56.27
United	\$55.96
Alaska	\$53.85
Jetblue	\$49.91
Hawaiian	\$47.94
Spirit	\$41.82
Virgin America	\$41.50

Step 17/ year 18	
Carrier	TFP
Southwest	\$61.46
American	\$58.64
Delta	\$57.49
Alaska DOS	\$56.27
United	\$55.96
Alaska	\$53.85
Jetblue	\$49.91
Hawaiian	\$48.54
Spirit	\$41.82
Virgin America	\$41.50

Step 18/ year 19	
Carrier	TFP
Southwest	\$61.46
American	\$58.64
Delta	\$57.49
Alaska DOS	\$56.27
United	\$55.96
Alaska	\$53.85
Hawaiian	\$48.54
Spirit	\$41.82
Virgin America	\$41.50
Jetblue	\$49.91

Step 19/ Step 20	
Carrier	TFP
Southwest	\$61.46
American	\$58.64
Delta	\$57.49
Alaska DOS	\$56.27
United	\$55.96
Alaska	\$53.85
Jetblue	\$49.91
Hawaiian	\$49.13
Spirit	\$41.82
Virgin America	\$41.50

Flight Attendant Industry Payscale Comparisons in TFP (AS+VX JCBA 2018-2021)

Flight Attendant Industry Payscale Comparisons by Year. DOS + 1 12.17.2018

TFP

First 6 Months

Carrier	TFP
American	\$26.08
Delta	\$25.57
Southwest	\$25.14
United	\$24.57
Alaska DOS+1	\$23.63
Jetblue	\$23.03
Alaska	\$22.28
Hawaiian	\$21.68
Virgin America	\$19.82
Spirit	\$18.25

Second 6 Months

Carrier	TFP
American	\$26.08
Delta	\$25.57
Southwest	\$25.46
United	\$24.57
Alaska DOS+1	\$23.63
Hawaiian	\$23.61
Jetblue	\$23.03
Alaska	\$22.28
Spirit	\$19.94
Virgin America	\$19.82

Step 1 / year 2

Carrier	TFP
Southwest	\$27.91
American	\$27.65
Hawaiian	\$27.61
Delta	\$27.10
Alaska DOS+1	\$26.80
United	\$26.06
Alaska	\$25.26
Jetblue	\$25.12
Virgin America	\$22.62
Spirit	\$22.46

Step 2 / year 3

Carrier	TFP
Hawaiian	\$30.79
Southwest	\$29.93
American	\$29.42
Delta	\$28.83
Alaska DOS+1	\$28.12
United	\$27.72
Jetblue	\$26.89
Alaska	\$26.51
Virgin America	\$24.12
Spirit	\$24.11

Step 3 / year 4

Carrier	TFP
Hawaiian	\$32.76
Southwest	\$32.37
American	\$31.33
Delta	\$30.71
Alaska DOS+1	\$30.54
United	\$29.52
Jetblue	\$28.90
Alaska	\$28.79
Virgin America	\$26.27
Spirit	\$25.97

Step 4 / year 5

Carrier	TFP
Hawaiian	\$39.43
Southwest	\$35.01
American	\$34.50
Delta	\$33.82
United	\$32.52
Alaska DOS+1	\$31.88
Jetblue	\$31.14
Alaska	\$30.06
Virgin America	\$27.65
Spirit	\$27.31

Step 5 / year 6

Carrier	TFP
Hawaiian	\$40.47
Southwest	\$39.92
American	\$39.08
Delta	\$38.31
United	\$36.83
Alaska DOS+1	\$35.93
Jetblue	\$34.35
Alaska	\$33.88
Virgin America	\$29.96
Spirit	\$28.58

Step 6 / year 7

Carrier	TFP
American	\$42.75
Southwest	\$42.19
Delta	\$41.91
Hawaiian	\$41.52
United	\$41.18
Alaska DOS+1	\$39.43
Jetblue	\$37.21
Alaska	\$37.18
Virgin America	\$32.04
Spirit	\$30.41

Step 7 / year 8

Carrier	TFP
Southwest	\$44.34
American	\$44.12
Delta	\$43.26
Hawaiian	\$42.71
United	\$42.50
Alaska DOS+1	\$40.71
Jetblue	\$38.64
Alaska	\$38.38
Virgin America	\$33.06
Spirit	\$32.00

Step 8 / year 9

Carrier	TFP
Southwest	\$46.98
American	\$45.34
Delta	\$44.44
Hawaiian	\$43.96
United	\$43.67
Alaska DOS+1	\$41.82
Jetblue	\$39.93
Alaska	\$39.43
Virgin America	\$34.03
Spirit	\$33.05

Step 9 / year 10

Carrier	TFP
Southwest	\$49.73
American	\$47.04
Delta	\$46.12
United	\$45.30
Hawaiian	\$44.99
Alaska DOS+1	\$43.39
Jetblue	\$41.55
Alaska	\$40.91
Virgin America	\$35.06
Spirit	\$34.42

Step 10 / year 11

Carrier	TFP
Southwest	\$52.26
American	\$48.33
Delta	\$47.38
Alaska DOS+1	\$46.59
United	\$46.55
Hawaiian	\$46.05
Alaska	\$43.92
Jetblue	\$43.19
Virgin America	\$37.12
Spirit	\$36.15

Step 11 / year 12

Carrier	TFP
Southwest	\$55.95
American	\$50.63
Alaska DOS+1	\$49.71
Delta	\$49.63
United	\$48.77
Alaska	\$46.87
Hawaiian	\$46.50
Jetblue	\$45.22
Virgin America	\$39.02
Spirit	\$36.90

Step 12 / year 13

Carrier	TFP
Southwest	\$59.84
American	\$58.64
Delta	\$57.49
United	\$57.08
Alaska DOS+1	\$54.11
Alaska	\$51.01
Jetblue	\$49.91
Hawaiian	\$46.95
Virgin America	\$41.50
Spirit	\$38.12

Step 13 / year 14

Carrier	TFP
Southwest	\$63.30
American	\$58.64
Delta	\$57.49
United	\$57.08
Alaska DOS+1	\$55.11
Alaska	\$51.96
Jetblue	\$49.91
Hawaiian	\$47.42
Virgin America	\$41.50
Spirit	\$40.16

Step 14 / year 15

Carrier	TFP
Southwest	\$63.30
American	\$58.64
Delta	\$57.49
United	\$57.08
Alaska DOS+1	\$56.11
Alaska	\$52.90
Jetblue	\$49.91
Hawaiian	\$47.94
Spirit	\$42.30
Virgin America	\$41.50

Step 15 / year 16

Carrier	TFP
Southwest	\$63.30
American	\$58.64
Delta	\$57.49
Alaska DOS+1	\$57.11
United	\$57.08
Alaska	\$53.85
Jetblue	\$49.91
Hawaiian	\$47.94
Spirit	\$42.65
Virgin America	\$41.50

Step 16 / year 17

Carrier	TFP
Southwest	\$63.30
American	\$58.64
Delta	\$57.49
Alaska DOS+1	\$57.11
United	\$57.08
Alaska	\$53.85
Jetblue	\$49.91
Hawaiian	\$47.94
Spirit	\$42.65
Virgin America	\$41.50

Step 17 / year 18

Carrier	TFP
Southwest	\$63.30
American	\$58.64
Delta	\$57.49
Alaska DOS+1	\$57.11
United	\$57.08
Alaska	\$53.85
Jetblue	\$49.91
Hawaiian	\$48.54
Spirit	\$42.65
Virgin America	\$41.50

Step 18 / year 19

Carrier	TFP
Southwest	\$63.30
American	\$58.64
Delta	\$57.49
Alaska DOS+1	\$57.11
United	\$57.08
Alaska	\$53.85
Jetblue	\$49.91
Hawaiian	\$48.54
Spirit	\$42.65
Virgin America	\$41.50

Step 19 / Year 20

Carrier	TFP
Southwest	\$63.30
American	\$58.64
Delta	\$57.49
Alaska DOS+1	\$57.11
United	\$57.08
Alaska	\$53.85
Jetblue	\$49.91
Hawaiian	\$49.13
Spirit	\$42.65
Virgin America	\$41.50

Flight Attendant Industry Payscale Comparisons in TFP (AS+VX JCBA 2018-2021)

Flight Attendant Industry Payscale Comparisons by Year DOS + 2

12.17.2019

TFP

First 6 Months	
Carrier	TFP
American	\$26.86
Delta	\$25.57
Southwest	\$25.14
United	\$25.06
Alaska DOS+2	\$23.98
Jetblue	\$23.03
Alaska	\$22.28
Hawaiian	\$21.68
Virgin America	\$19.82
Spirit	\$18.43

Second 6 Months	
Carrier	TFP
American	\$26.86
Delta	\$25.57
Southwest	\$25.46
United	\$25.06
Alaska DOS+2	\$23.98
Hawaiian	\$23.61
Jetblue	\$23.03
Alaska	\$22.28
Spirit	\$20.14
Virgin America	\$19.82

Step 1 / year 2	
Carrier	TFP
American	\$28.48
Southwest	\$27.91
Hawaiian	\$27.61
Alaska DOS+2	\$27.20
Delta	\$27.10
United	\$26.58
Alaska	\$25.26
Jetblue	\$25.12
Spirit	\$22.90
Virgin America	\$22.62

Step 2 / year 3	
Carrier	TFP
Hawaiian	\$30.79
American	\$30.30
Southwest	\$29.93
Delta	\$28.83
Alaska DOS+2	\$28.54
United	\$28.27
Jetblue	\$26.89
Alaska	\$26.51
Spirit	\$24.58
Virgin America	\$24.12

Step 3 / year 4	
Carrier	TFP
Hawaiian	\$32.76
Southwest	\$32.37
American	\$32.27
Alaska DOS+2	\$31.00
Delta	\$30.71
United	\$30.12
Jetblue	\$28.90
Alaska	\$28.79
Spirit	\$26.50
Virgin America	\$26.27

Step 4 / year 5	
Carrier	TFP
Hawaiian	\$39.43
American	\$35.54
Southwest	\$35.01
Delta	\$33.82
United	\$33.19
Alaska DOS+2	\$32.36
Jetblue	\$31.14
Alaska	\$30.06
Spirit	\$27.86
Virgin America	\$27.65

Step 5 / year 6	
Carrier	TFP
Hawaiian	\$40.47
American	\$40.25
Southwest	\$39.92
Delta	\$38.31
United	\$37.57
Alaska DOS+2	\$36.47
Jetblue	\$34.35
Alaska	\$33.88
Virgin America	\$29.96
Spirit	\$29.16

Step 6 / year 7	
Carrier	TFP
American	\$44.04
Southwest	\$42.19
United	\$42.00
Delta	\$41.91
Hawaiian	\$41.52
Alaska DOS+2	\$40.02
Jetblue	\$37.21
Alaska	\$37.18
Virgin America	\$32.04
Spirit	\$31.02

Step 7 / year 8	
Carrier	TFP
American	\$45.44
Southwest	\$44.34
United	\$43.35
Delta	\$43.26
Hawaiian	\$42.71
Alaska DOS+2	\$41.32
Jetblue	\$38.64
Alaska	\$38.38
Virgin America	\$33.06
Spirit	\$32.65

Step 8 / year 9	
Carrier	TFP
Southwest	\$46.98
American	\$46.70
United	\$44.54
Delta	\$44.44
Hawaiian	\$43.96
Alaska DOS+2	\$42.45
Jetblue	\$39.93
Alaska	\$39.43
Virgin America	\$34.03
Spirit	\$33.72

Step 9 / year 10	
Carrier	TFP
Southwest	\$49.73
American	\$48.45
United	\$46.21
Delta	\$46.12
Hawaiian	\$44.99
Alaska DOS+2	\$44.04
Jetblue	\$41.55
Alaska	\$40.91
Spirit	\$35.12
Virgin America	\$35.06

Step 10 / year 11	
Carrier	TFP
Southwest	\$52.26
American	\$49.78
United	\$47.48
Delta	\$47.38
Alaska DOS+2	\$47.29
Hawaiian	\$46.05
Alaska	\$43.92
Jetblue	\$43.19
Virgin America	\$37.12
Spirit	\$36.87

Step 11 / year 12	
Carrier	TFP
Southwest	\$55.95
American	\$52.15
Alaska DOS+2	\$50.46
United	\$49.74
Delta	\$49.63
Alaska	\$46.87
Hawaiian	\$46.50
Jetblue	\$45.22
Virgin America	\$39.02
Spirit	\$37.64

Step 12 / year 13	
Carrier	TFP
American	\$60.40
Southwest	\$59.84
United	\$58.22
Delta	\$57.49
Alaska DOS+2	\$54.92
Alaska	\$51.01
Jetblue	\$49.91
Hawaiian	\$46.95
Virgin America	\$41.50
Spirit	\$38.88

Step 13 / year 14	
Carrier	TFP
Southwest	\$63.30
American	\$60.40
United	\$58.22
Delta	\$57.49
Alaska DOS+2	\$55.94
Alaska	\$51.96
Jetblue	\$49.91
Hawaiian	\$47.42
Virgin America	\$41.50
Spirit	\$40.96

Step 14 / year 15	
Carrier	TFP
Southwest	\$63.30
American	\$60.40
United	\$58.22
Delta	\$57.49
Alaska DOS+2	\$56.95
Alaska	\$52.90
Jetblue	\$49.91
Hawaiian	\$47.94
Spirit	\$43.14
Virgin America	\$41.50

Step 15 / year 16	
Carrier	TFP
Southwest	\$63.30
American	\$60.40
United	\$58.22
Alaska DOS+2	\$57.97
Delta	\$57.49
Alaska	\$53.85
Jetblue	\$49.91
Hawaiian	\$47.94
Spirit	\$43.51
Virgin America	\$41.50

Step 16 / year 17	
Carrier	TFP
Southwest	\$63.30
American	\$60.40
United	\$58.22
Alaska DOS+2	\$57.97
Delta	\$57.49
Alaska	\$53.85
Jetblue	\$49.91
Hawaiian	\$47.94
Spirit	\$43.51
Virgin America	\$41.50

Step 17 / year 18	
Carrier	TFP
Southwest	\$63.30
American	\$60.40
United	\$58.22
Alaska DOS+2	\$57.97
Delta	\$57.49
Alaska	\$53.85
Jetblue	\$49.91
Hawaiian	\$48.54
Spirit	\$43.51
Virgin America	\$41.50

Step 18 / year 19	
Carrier	TFP
Southwest	\$63.30
American	\$60.40
United	\$58.22
Alaska DOS+2	\$57.97
Delta	\$57.49
Alaska	\$53.85
Jetblue	\$49.91
Hawaiian	\$48.54
Spirit	\$43.51
Virgin America	\$41.50

Step 19 / Year 20	
Carrier	TFP
Southwest	\$63.30
American	\$60.40
United	\$58.22
Alaska DOS+2	\$57.97
Delta	\$57.49
Alaska	\$53.85
Jetblue	\$49.91
Hawaiian	\$49.13
Spirit	\$43.51
Virgin America	\$41.50

Flight Attendant Industry Payscale Comparisons in TFP (AS+VX JCBA 2018-2021)

Flight Attendant Industry Payscale Comparisons by Year DOS + 3 12.17.20

TFP

First 6 Months	
Carrier	TFP
American	\$26.86
Delta	\$25.57
United	\$25.56
Southwest	\$25.14
Alaska DOS+3	\$24.58
Jetblue	\$23.03
Alaska	\$22.28
Hawaiian	\$21.68
Virgin America	\$19.82
Spirit	\$18.62

Second 6 Months	
Carrier	TFP
American	\$26.86
Delta	\$25.57
United	\$25.56
Southwest	\$25.46
Alaska DOS+3	\$24.58
Hawaiian	\$23.61
Jetblue	\$23.03
Alaska	\$22.28
Spirit	\$20.35
Virgin America	\$19.82

Step 1 / year 2	
Carrier	TFP
American	\$28.48
Southwest	\$27.91
Alaska DOS+3	\$27.88
Hawaiian	\$27.61
United	\$27.12
Delta	\$27.10
Alaska	\$25.26
Jetblue	\$25.12
Spirit	\$23.59
Virgin America	\$22.62

Step 2 / year 3	
Carrier	TFP
Hawaiian	\$30.79
American	\$30.30
Southwest	\$29.93
Alaska DOS+3	\$29.25
United	\$28.84
Delta	\$28.83
Jetblue	\$26.89
Alaska	\$26.51
Spirit	\$25.33
Virgin America	\$24.12

Step 3 / year 4	
Carrier	TFP
Hawaiian	\$32.76
Southwest	\$32.37
American	\$32.27
Alaska DOS+3	\$31.78
United	\$30.72
Delta	\$30.71
Jetblue	\$28.90
Alaska	\$28.79
Spirit	\$27.28
Virgin America	\$26.27

Step 4 / year 5	
Carrier	TFP
Hawaiian	\$39.43
American	\$35.54
Southwest	\$35.01
United	\$33.85
Delta	\$33.82
Alaska DOS+3	\$33.17
Jetblue	\$31.14
Alaska	\$30.06
Spirit	\$28.69
Virgin America	\$27.65

Step 5 / year 6	
Carrier	TFP
Hawaiian	\$40.47
American	\$40.25
Southwest	\$39.92
United	\$38.32
Delta	\$38.31
Alaska DOS+3	\$37.38
Jetblue	\$34.35
Alaska	\$33.88
Spirit	\$30.04
Virgin America	\$29.96

Step 6 / year 7	
Carrier	TFP
American	\$44.04
United	\$42.84
Southwest	\$42.19
Delta	\$41.91
Hawaiian	\$41.52
Alaska DOS+3	\$41.02
Jetblue	\$37.21
Alaska	\$37.18
Virgin America	\$32.04
Spirit	\$31.95

Step 7 / year 8	
Carrier	TFP
American	\$45.44
Southwest	\$44.34
United	\$44.21
Delta	\$43.26
Hawaiian	\$42.71
Alaska DOS+3	\$42.35
Jetblue	\$38.64
Alaska	\$38.38
Spirit	\$33.62
Virgin America	\$33.06

Step 8 / year 9	
Carrier	TFP
Southwest	\$46.98
American	\$46.70
United	\$45.43
Delta	\$44.44
Hawaiian	\$43.96
Alaska DOS+3	\$43.51
Jetblue	\$39.93
Alaska	\$39.43
Spirit	\$34.73
Virgin America	\$34.03

Step 9 / year 10	
Carrier	TFP
Southwest	\$49.73
American	\$48.45
United	\$47.13
Delta	\$46.12
Alaska DOS+3	\$45.14
Hawaiian	\$44.99
Jetblue	\$41.55
Alaska	\$40.91
Spirit	\$36.17
Virgin America	\$35.06

Step 10 / year 11	
Carrier	TFP
Southwest	\$52.26
American	\$49.78
Alaska DOS+3	\$48.47
United	\$48.43
Delta	\$47.38
Hawaiian	\$46.05
Alaska	\$43.92
Jetblue	\$43.19
Spirit	\$37.97
Virgin America	\$37.12

Step 11 / year 12	
Carrier	TFP
Southwest	\$55.95
American	\$52.15
Alaska DOS+3	\$51.72
United	\$50.73
Delta	\$49.63
Alaska	\$46.87
Hawaiian	\$46.50
Jetblue	\$45.22
Virgin America	\$39.02
Spirit	\$38.77

Step 12 / year 13	
Carrier	TFP
American	\$60.40
Southwest	\$59.84
United	\$59.39
Delta	\$57.49
Alaska DOS+3	\$56.29
Alaska	\$51.01
Jetblue	\$49.91
Hawaiian	\$46.95
Virgin America	\$41.50
Spirit	\$40.04

Step 13 / year 14	
Carrier	TFP
Southwest	\$63.30
American	\$60.40
United	\$59.39
Delta	\$57.49
Alaska DOS+3	\$57.34
Alaska	\$51.96
Jetblue	\$49.91
Hawaiian	\$47.42
Spirit	\$42.19
Virgin America	\$41.50

Step 14 / year 15	
Carrier	TFP
Southwest	\$63.30
American	\$60.40
United	\$59.39
Alaska DOS+3	\$58.37
Delta	\$57.49
Alaska	\$52.90
Jetblue	\$49.91
Hawaiian	\$47.94
Spirit	\$44.43
Virgin America	\$41.50

Step 15 / year 16	
Carrier	TFP
Southwest	\$63.30
American	\$60.40
Alaska DOS+3	\$59.42
United	\$59.39
Delta	\$57.49
Alaska	\$53.85
Jetblue	\$49.91
Hawaiian	\$47.94
Spirit	\$45.25
Virgin America	\$41.50

Step 16 / year 17	
Carrier	TFP
Southwest	\$63.30
American	\$60.40
Alaska DOS+3	\$59.42
United	\$59.39
Delta	\$57.49
Alaska	\$53.85
Jetblue	\$49.91
Hawaiian	\$47.94
Spirit	\$45.25
Virgin America	\$41.50

Step 17 / year 18	
Carrier	TFP
Southwest	\$63.30
American	\$60.40
Alaska DOS+3	\$59.42
United	\$59.39
Delta	\$57.49
Alaska	\$53.85
Jetblue	\$49.91
Hawaiian	\$48.54
Spirit	\$45.25
Virgin America	\$41.50

Step 18 / year 19	
Carrier	TFP
Southwest	\$63.30
American	\$60.40
Alaska DOS+3	\$59.42
United	\$59.39
Delta	\$57.49
Alaska	\$53.85
Jetblue	\$49.91
Hawaiian	\$48.54
Spirit	\$45.25
Virgin America	\$41.50

Step 19 / Year 20	
Carrier	TFP
Southwest	\$63.30
American	\$60.40
Alaska DOS+3	\$59.42
United	\$59.39
Delta	\$57.49
Alaska	\$53.85
Jetblue	\$49.91
Hawaiian	\$49.13
Spirit	\$45.25
Virgin America	\$41.50