



Association of Flight Attendants-CWA, AFL-CIO

Assignment and Authorization for Voluntary Check-Off of Association Dues

TO: ALASKA AIRLINES

As provided in and subject to the terms of the Agreement between Alaska Airlines and the Association of Flight Attendants-CWA, AFL-CIO, I hereby authorize the Company, as a benefit and service to me, to deduct monthly from my earnings my Association dues for that month in the amount established and levied in accordance with the Constitution and By-Laws of the Association and to pay such amount monthly to the designated officer of the Association. I also authorize the Company to deduct monthly from my earnings any initiation fee levied by the Association, until such amount is paid in full.

I agree this authorization will be effective from the date set forth below and will continue for a period of one (1) year and will continue in full force and effect from year to year unless I give the Company and the Association a written notice of revocation within the fifteen (15) day period prior to the anniversary date of this Agreement, and as provided by law, and if not so revoked by me, this authorization will continue to be irrevocable except in the manner above during subsequent periods of revocation.

This authorization will automatically be terminated if at any time the Association ceases to be my recognized bargaining representative.

Dues Amount: \$50 **Date:** _____

Signature of Employee: _____

Arctic #: _____ **Peoplesoft #:** _____

Employee Name (Printed): _____

Street Address: _____

City, State, ZIP: _____

Please complete and return to:

Association of Flight Attendants-CWA
501 Third Street NW
Washington, DC 20001-2797

Dues, contributions of gifts to the Association of Flight Attendants are not deductible as charitable contributions for federal income tax purposes. Dues paid to the Association of Flight Attendants, however, may qualify as business expenses, and may be deductible in limited circumstances subject to various restrictions imposed by the Internal Revenue Code.