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**LETTER OF AGREEMENT
between
ALASKA AIRLINES, INC.
and the
ASSOCIATION OF FLIGHT ATTENDANTS-CWA, AFL-CIO**

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§8.P RESERVE MONTHLY MAXIMUM (118.2 TFP/90 FLIGHTS)

12 This Letter of Agreement is made between Alaska Airlines, Inc. ("Company") and the
13 Association of Flight Attendants-CWA, AFL-CIO ("Association").

14 WHEREAS, the Company and the Association (collectively "the parties") desire to clarify
15 the status of a Reserve Flight Attendant who reaches 118.2 TFP/90 flights prior to the
16 end of the month; and
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18 NOW, THEREFORE, the parties agree:

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- 21 1. To allow a Reserve Flight Attendant who reaches or exceeds 118.2 TFP in a
22 bid period to be released from further reserve day scheduling obligations;
 - 23 2. The Reserve Flight Attendant will contact Crew Scheduling to have remaining
24 reserve day(s) removed from her or his schedule;
 - 25 3. The Reserve Flight Attendant will be able to pick up flying on the removed
26 reserve day(s);
 - 27 4. The removed reserve day(s) will be coded as FXX (or a successor code); and
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 - 29 5. Crew Scheduling will make a notation the removal is related to 118.2 TFP/90
30 flights release.
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32 All other provisions of the collective-bargaining agreement remain in full force and effect.
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34 IN WITNESS WHEREOF, the parties hereto have signed this Letter of Agreement this 10th
35 day of May 2018.
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37 FOR:
38 ASSOCIATION OF FLIGHT
39 ATTENDANTS-CWA, AFL-CIO

40 FOR:
41 ALASKA AIRLINES, INC.

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Jeffrey Peterson
Master Executive Council President


Elizabeth Ryan
Managing Director, Labor Relations