LETTER OF AGREEMENT
between
ALASKA AIRLINES, INC.
and the
ASSOCIATION OF FLIGHT ATTENDANTS-CWA, AFL-CIO

L-VX VACATION TRADE FREEZE JANUARY 3-4, 2019

This LETTER OF AGREEMENT is made between ALASKA AIRLINES, INC. ("Company") and the ASSOCIATION OF FLIGHT ATTENDANTS-CWA, AFL-CIO ("Association").

WHEREAS, the Company and the Association (collectively "the parties") recognize the need to temporarily freeze vacation trading for Legacy Virgin America (L-VX) Flight Attendants in order to move L-VX vacation trading into the Legacy Alaska Airlines (L-AS) vacation trading and other related systems;

NOW, THEREFORE, the parties agree to the following provisions:

The vacation trading freeze will begin approximately at 0001 PST on January 3, 2019, and end at approximately 0900 PST on January 4, 2019. The Company will advise L-VX Flight Attendants once the temporary vacation trade freeze has ended via Company email and via an informational alert posted on the Inflight webpage.

All other provisions of the collective-bargaining agreement remain in full force and effect.

IN WITNESS WHEREOF, the parties hereto have signed this LETTER OF AGREEMENT this 20th day of December 2018.

FOR: ASSOCIATION OF FLIGHT ATTENDANTS-CWA, AFL-CIO	FOR: ALASKA AIRLINES, INC.
/s/_____ Jeffrey Peterson Master Executive Council President	/s/_____ Carmen Williams Managing Director, Labor Relations