

**SIDELETTER OF AGREEMENT
by and between
ALASKA AIRLINES, INC.
and the
FLIGHT ATTENDANTS
in the service of
ALASKA AIRLINES, INC.
as represented by the
ASSOCIATION OF FLIGHT ATTENDANTS-CWA, AFL-CIO**

§11.H.3—LINEHOLDER CAN SPLIT BLOCK OF PICKED UP RESERVE DAYS

This Sideletter of Agreement is made and entered into accordance with the provisions of Title II of the Railway Labor Act, as amended, by and between Alaska Airlines, Inc. ("Company") and the Association of Flight Attendants-CWA ("Association").

WHEREAS, the Company and the Association (collectively "the parties") recognize a contractual conflict, and the parties agree to revise §11.H.3. to resolve said conflict;

Now THEREFORE, the parties agree that Section 11.H.3. of the collective bargaining agreement is amended as follows:

S11.H.3. Traded or Given Away Reserve Days.

- a. A Reserve may give away entire blocks of reserve days at any time.
- b. A Reserve (or a Lineholder who picks up a block(s) of reserve days) may give away less than an entire block (1, 2, 3, 4 or 5 days) only one (1) time per month by breaking the block from either end. In addition, s/he may also break a block that was created by combining reserve day(s) in one (1) month with reserve day(s) in the following month. A block may not be broken by removing a day or days from the middle of the block (no "donut holes"). The repositioning of one or more reserve days(s), as provided for in 11.J. [Reserve Reposition], below, does not count toward the monthly limitation.
 - ~~1. The repositioning of one or more reserve day(s), as provided for in 11.J. [Reserve Reposition], below, does not count toward the // monthly limitation.~~
 - ~~2. A Lineholder who picks up a block of reserve days may not trade less than the entire block.~~

All other provisions of the collective-bargaining agreement remain in full force and effect.

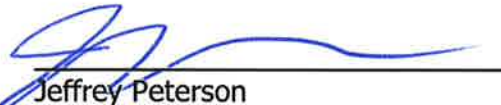
IN WITNESS WHEREOF, the parties hereto have signed this Sideletter of Agreement this 7th day of December 2016.

FOR:

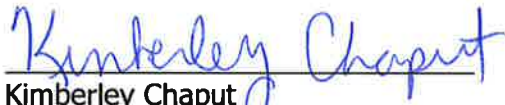
ASSOCIATION OF FLIGHT
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FOR:

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