

**LETTER OF AGREEMENT
between
ALASKA AIRLINES, INC.
and the
ASSOCIATION OF FLIGHT ATTENDANTS-CWA, AFL-CIO**

**SUPPLEMENTAL TRAINING BEFORE AND/OR AFTER
RECURRENT/REQUALIFICATION TRAINING**

This LETTER OF AGREEMENT is made between ALASKA AIRLINES, INC. ("Company") and the ASSOCIATION OF FLIGHT ATTENDANTS-CWA, AFL-CIO ("Association").

WHEREAS, both parties desire for Flight Attendants to be able to take supplemental Recurrent/Requalification Training and/or additional Recurrent/Requalification Training drill attempts and/or written exam attempts at a time when it works best for them if possible; and

WHEREAS, Section (§) 30.A.2 of the Collective Bargaining Agreement states that "Training will be scheduled for no more than eight (8) hours and will occur between the hours of 7:00 AM and 5:00 PM local time";

NOW, THEREFORE, the parties agree to the following:

If it is mutually acceptable between the Flight Attendant and Inflight Training management, a Flight Attendant will be permitted to take supplemental Recurrent/Requalification Training and/or additional Recurrent/Requalification drill attempts and/or written exam attempts on the same day that s/he is already scheduled for eight (8) hours of Recurrent/Requalification Training and outside the hours indicated in §30.A.2.

The supplemental training and/or additional drill attempts and/or written exam attempts described herein will be treated separately from Recurrent/Requalification Training for pay purposes.

All other provisions of the collective-bargaining agreement remain in full force and effect.

IN WITNESS WHEREOF, the parties hereto have signed this LETTER OF AGREEMENT this 21st day of February 2020.

FOR:
ASSOCIATION OF FLIGHT
ATTENDANTS-CWA, AFL-CIO

FOR:
ALASKA AIRLINES, INC.

/s/ _____
Jeffrey Peterson
Master Executive Council President

/s/ _____
Carmen Williams
Managing Director, Labor Relations