



LETTER OF AGREEMENT
between
ALASKA AIRLINES, INC.
and the
ASSOCIATION OF FLIGHT ATTENDANTS-CWA, AFL-CIO

COVID-19 AGREEMENTS EXTENSION - JUNE 2020

This LETTER OF AGREEMENT is made between ALASKA AIRLINES, INC. ("Company") and the ASSOCIATION OF FLIGHT ATTENDANTS-CWA, AFL-CIO ("Association").

WHEREAS, the Company and the Association (collectively "the parties") recognize that the COVID-19 pandemic has presented various unique and unprecedented challenges for running the operation; and

WHEREAS, the parties have previously executed several agreements that temporarily modify the administration of specific contractual provisions in order to mitigate the burden to Flight Attendants and the Company during the pandemic; and

WHEREAS, the parties desire to extend the duration of certain agreements that are scheduled to expire on May 31, 2020;

NOW THEREFORE, the parties agree to extend the following agreements through June 30, 2020:

Memoranda of Understanding (MOUs)

- Temporary Waiver of Discipline Delivery Confirmation (04/14/2020)

Letters of Agreement (LOAs)

- Commuter Policy and Utilizing Other Airline (OAL) Carriers During COVID-19 Schedule Disruptions (04/07/2020)
- JCBA §10.Z Personal Drops During COVID-19 Schedule Disruptions (04/14/2020)
- COVID-19 Schedule Changes (04/17/2020)

IN WITNESS WHEREOF, the parties hereto have signed this LETTER OF AGREEMENT this 29th day of May 2020.

FOR:
ASSOCIATION OF FLIGHT
ATTENDANTS-CWA, AFL-CIO

DocuSigned by:

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Jeffrey Peterson
Master Executive Council President

FOR:
ALASKA AIRLINES, INC.

DocuSigned by:

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Carmen Williams
Interim Vice President, Inflight
Managing Director, Labor Relations