

Contract Extension 2021-2022 Tentative Agreement Summary

Why a Contract Extension?

The COVID-19 pandemic has had an unprecedented negative impact to the aviation industry in the United States—even bigger than September 11, 2001. Although there are encouraging signs of developing economic improvement, the pandemic’s impact is far from over.

This is an opportunity for Alaska Airlines Flight Attendants to lock in a one-year contract extension with a full-scale increase of 1.5% to step rates of pay effective December 17, 2021. Additionally, AFA’s analysis is that delaying negotiations with management by one year will position bargaining to a time when the airlines are more likely to be solidly profitable, which may be of strategic advantage for Alaska Airlines Flight Attendants.

Your Local Executive Council presidents, who are the directly elected representatives and voting members of the AFA Alaska Airlines Master Executive Council (MEC), unanimously approved to release this contract extension tentative agreement for a ratification vote by *active members in good standing*. *

* Visit the AFA Alaska Extension 2021 TA voting page for more info -> <http://afaalaska.org/extension2021/voting>

Details

- **Duration:** One-year contract extension
From December 17, 2021 to December 17, 2022
- **Compensation:** Full-scale increase of 1.5% to step rates of pay effective December 17, 2021
Eligible Flight Attendants always continue to advance to the next step rate of pay and/or Longevity Premium on the applicable anniversary of their Flight Attendant Occupational Seniority Date
- **Re-revised early opener date:** September 1, 2022
Original early opener date: December 17, 2020 | Revised early opener date: September 1, 2021. (See <http://afaalaska.org> -> “AFA Alaska Negotiations Update – December 17, 2020” for more information.)
- **Revised amendable date:** December 17, 2022
Original amendable date: December 17, 2021
- **Miscellaneous:** Minor clarification in Section 35 [Duration] regarding filing for mediation during full negotiations
(Proposed by AFA)
- **No other changes:** e.g., PPO healthcare contributions remain frozen at 2019 rates 2018-2021 JCBA §23.A [Flight Attendant Insurance Plans]

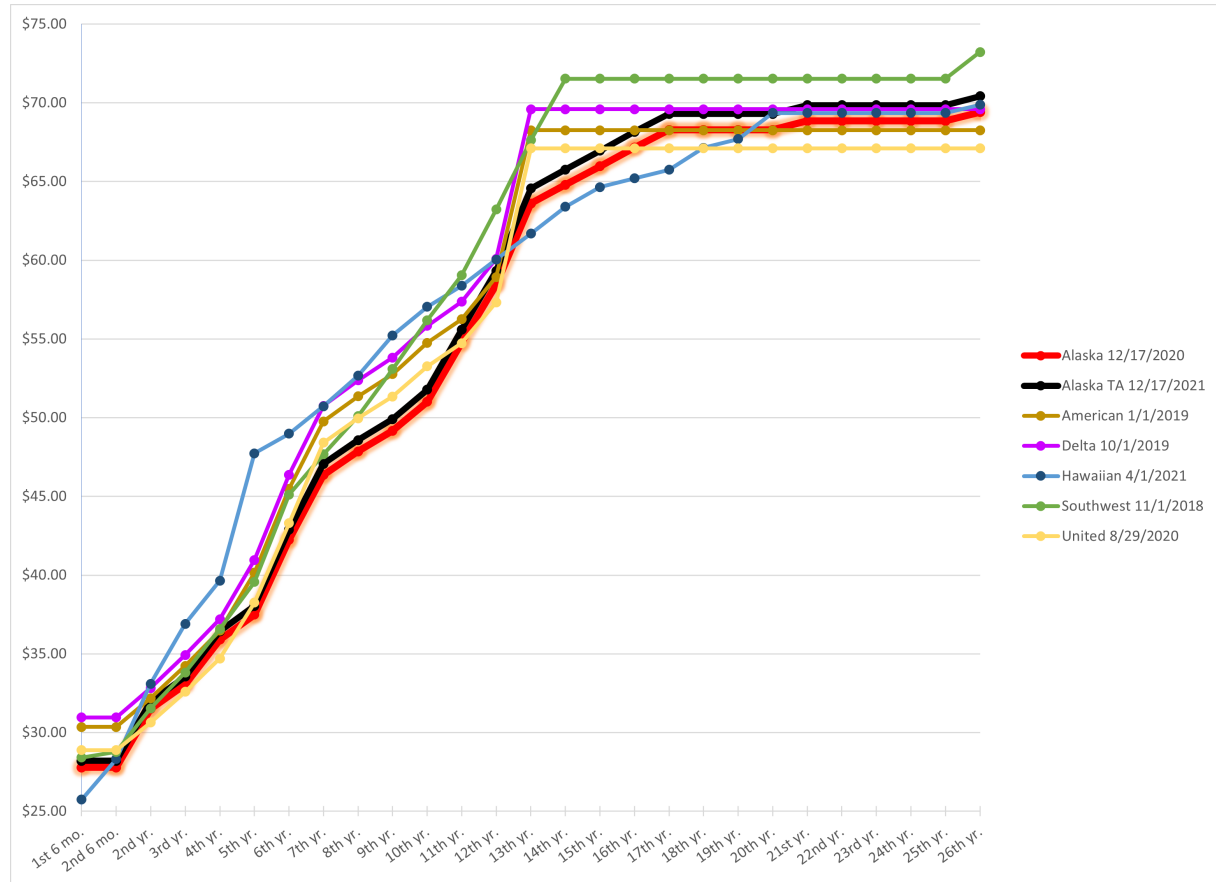
Resources

AFA Alaska Contract Extension 2021 Landing Page -> <http://afaalaska.org>

- Details
- Documents & Resources
 - Full Text Contract Extension Tentative Agreement
 - Alaska Contract Extension TA vs. Industry “Top 6” Pay Rates
 - Video Message from AFA International President Sara Nelson
- Timeline
- Virtual Roadshow Archives
- Voting & Eligibility -> <http://afalaaska.org/extension2021/voting>
- Questions?

Alaska Contract Extension TA vs. Industry “Top 6” Pay Rates (w/ Longevity Premium)

Note: AS & WN \$ / TFP rates converted to \$ / Block-Hour rates for comparison



Questions?

Do you have questions about the proposed contract extension? Is there something you would like clarified or need more information about? Email extension@afaalaska.org to get your answers from the source! You can also view questions asked by other Flight Attendants and the answers from AFA on the [Contract Extension 2021 blog](http://afaalaska.org/extension2021/blog): <http://afaalaska.org/extension2021/blog>. Voting and eligibility information: <http://afaalaska.org/extension2021/voting>.



Thank you for your consideration.

In Solidarity,

Your AFA Alaska Airlines Master Executive Council

MEC President **Jeffrey Peterson** · MEC Vice President **Brian Palmer** · MEC Secretary-Treasurer **Linda Christou** · Council 30 ANC President **Matt Cook** · Council 19 SEA President **Terry Taylor** · Council 39 PDX President **Steve Maller** · Council 35 SFO President **Melissa Osborne** · Council 18 LAX President **Tim Green** · Council 15 SAN President **Brice McGee**