



Nicholas E. Calio
President and CEO

June 4, 2022

Sara Nelson
International President
Association of Flight Attendants-CWA, AFL-CIO
501 Third St., NW
Washington, D.C. 20001

Re: California Meal and Rest Break

Dear Sara:

Thank you for your letter dated June 1st which was sent to the chief executive officers (CEOs) of Airlines for America (A4A) member companies whose flight attendants are represented by the Association of Flight Attendants-CWA (AFA).

A4A and our CEOs deeply value our shared commitment to the safety and wellbeing of our employees and passengers. We also firmly believe that a uniform, national set of regulations – along with the flexible downtime policies in place at our member airlines – supports flight attendants' personal wellbeing and serves the critical operational, competition and safety goals that Congress intended to advance with the Airline Deregulation Act. Because of that, we as an industry are encouraging the Supreme Court of the United States to uphold the national system that has benefitted all stakeholders including airlines, our employees and the flying public for over 40 years.

AFA recently acknowledged the value of this predictable, uniform national approach in the context of the Federal Aviation Administration rest break rulemaking, nursing standards, disruptive passengers and COVID health protocols. However, since AFA formally opposed our efforts before the Ninth Circuit Court of Appeals and because the matter is still in active litigation, we are unable to discuss these particular issues at this time.

I remain available to speak with you about other subjects of importance to our members' flight attendants.

Sincerely,

Nicholas E. Calio