

# AFA-CWA Council 19 Base Meeting

**When:** 10/3/23

**Where:** STOC North Earhart Room

**Time:** 1pm-4pm

## Agenda

### **I. Call meeting to order – 1:09pm by Paula Isla-McGill**

#### **A. Call for late agenda items**

#### **B. Late agenda items**

#### **C. Announcements**

New Council Calendar of AFAAlaska website

2 monthly newsletters

Revamped Facebook page

### **II. Officer Reports**

#### **Paula Isla-McGill – President and Grievance**

75 disciplines, 50 form Q2 CBT, 5 attendance issues. Most common that weren't CBT were late to plane or missing required items.

Trying to ramp up our communications, looking out at two bi-monthly newsletters. Discussion of putting it all in one or keeping it separate (committee reports and base letters).

Looking into a texting feature for communications.

Parking issues – less reports for getting to work, issues with getting home. Report both issues coming and going from work. Buses seem to be not on a set schedule, gaps without a bus and then multiple buses come right on top of each other. Continue to report issues to Jenny Bookert.

"Mary Jane" shoe uniform issue, they are compliant and now management has decided they are not. Supervisor plan on paying more attention to uniform violations.

Next negotiations session is the 17-19 of October. Have a mediator assigned, hoping the mediator can sit on the November sessions.

### **III. Committee Reports**

#### **David Lake – ASHC**

Continuous LOSA program starting October 8 for every month for the foreseeable future.

October 5<sup>th</sup> is the quarterly safety meeting.

November 30<sup>th</sup> is the bi annual safety base meeting.

Lots of discussion on North parking Lot and buses. Use the QR code to report parking issues.

[https://forms.microsoft.com/pages/responsepage.aspx?id=1MVED7BCwkW\\_VdD-qEMNM7okKIEANbpHu\\_81niaMZ9hUOFJJODZWVFJBU0wwSUVMVUE2WUxMMjI5Vi4u](https://forms.microsoft.com/pages/responsepage.aspx?id=1MVED7BCwkW_VdD-qEMNM7okKIEANbpHu_81niaMZ9hUOFJJODZWVFJBU0wwSUVMVUE2WUxMMjI5Vi4u)

Issues with weight capacity of jump seats or two FAs not being able to fit on the jumpseat at the same time.

### **Terry Taylor – Benefits and Retirement**

Coming up on Annual Enrollment for Health Benefits, starts in November. All LEC Chairs will be attending a pre-enrollment meeting, October 11, regarding any changes during enrollment except for any rate changes, that information will be provided after.

Kathy O'Malley will be doing base sits all day November 9<sup>th</sup> and 10<sup>th</sup> as well as November 16<sup>th</sup> and 17<sup>th</sup> in the SEA Inflight Village.

AFA Supplemental Insurance base sits will be October 9-11 in the SEA Inflight Village. Extended online enrollment period for those that don't want to come in.

On November 24, meeting scheduled with the Benefits Group because of problems with timely processing of leaves through Hartford, especially with those insured by Kaiser.

New hire benefits start the month they graduate and premium will be taken out next month.

Increase in positive COVID tests and other respiratory illnesses. Increase in use of benefits.

### **Jarod McNeil – Communications and Hotel**

Up to 100 Crew Care reports a day Pilots/Flight Attendants. New downtown locations, New York, Chicago, Seattle and San Francisco. Reports from pilots about downtown locations. Struggle to book crew hotels in certain cities because the hotels don't want our business. Check in/Check out times and contractual demands make it hard for hotels to accommodate us.

New people on the communications committee. Daphne Clarkson and Tracey Pettit will be monitoring social media, launching an Instagram handle will be announce once we build content. Laury Long will be doing content and writing.

Approval system for all communications first will go to the committee chair and then to officers. Make sure accurate information goes out without any errors.

### **Andrea Korican and Lisa Haugen – EAP/Professional Standards**

Increase in professional standards cases, mostly crew conflicts and CRM issues with pilots.

We will be doing a base sit with ALPA Professional Standards – 8am-11am October 19<sup>th</sup> in SEA Inflight Village.

FAAS program is working with Flight Attendants

As of January, do not reach out to Active, we are switching companies. Working with Inflight to not suggest Active. The company we are switching to is Lyra Health company sent an email from Andy Schneider on 9/25/23.

### **Melinda Jorge – Government Affairs**

Work closely with MLK Labor (King County) and state labor organizations. Several other labor organizations assisted us with our August 15 solidarity event. We increased our constituents for MLK labor organization.

Working on fostering other labor organizations.

### **Yan Yan Teague – Human Rights**

Working with management to clarify cultural and religious tattoos to try and get cultural tattoos approved for all Flight Attendants.

### **Ross DeJong – ISC**

Company is aware of the condition of our older 800 aircrafts. Starting in January 20 planes in the worst interior shape will be getting a refresh. This process will take about a year. Management claims they do not get write ups for dirty aircrafts.

Max 8s are scheduled for end of December or early January.

Please report glassware issues on Block2Block.

2024 RT training will include a half a day service class. Won't see many service changes after December because of the service training being put together next year.

Trying to streamline a service manual with all catering information for our IMDs on Good Reader.

### **Adam Clarey – Membership**

We have many Flight Attendants to are delinquent or arrears in their union dues obligations. Missed dues deductions will not be taken out of a future paycheck, and must be paid manually.

You can pay your past dues owed online, by mail, or set up a payment plan with International Membership.

Please visit this link for payment options: [https://www.afacwa.org/payment\\_options](https://www.afacwa.org/payment_options)

### **Ian Haywood – Mobilization**

2 large scale picket events in July and August targeting management led events. Looking at November and December events. Possibly leafletting to the public. Targeting sky bridges. Limited what we can do by the port. Looking at Alaska sponsored locations.

Continued bag tag and pin distribution at the airports.

### **Connor Gallagher – Reserve**

Flying with a reserve, please tell them about our AFA ticketing system and if they encounter an issue to file a ticket.

We are close to 100% reserve utilization in SEA.

Issues lately with flying reserves over 118.2, Scheduling sent out a bulletin to their schedulers reminding them of this information.

Lots of tagging and 12:30 duty days.

### **Rita Tillou – Scheduling**

Crew Scheduling is trying to have an API rep in scheduling 24/7.

PBS Base sits this bid period, more information on the PBS Info Page.

Precancellations because of the OGG fires. Please refer to the precancellation charts for assistance with pre cancelations.

Second round of vacation bidding is now open. OT for vacation trading opens October 27<sup>th</sup> at 2pm for SEA.

New Crew Access update with trading handshake agreement.

Crew Scheduling “chime texting” in testing. Goal is to will relieve some of the crew scheduling obligations during an irregular ops situation because of long wait phone times. Not required, can only be FA initiated.

Currently there are 39 Flight Attendant Crew Schedulers in SEA.

Encourage Flight Attendants to better understand 10.R. Reassignments.

Trying to put little snippets out for Scheduling tips in Council 19 future communications.

No code “VO”, view only. You won’t be able to trade until it gets corrected by Crew Scheduling. These pairings could be on your line if you have a pre-cancel or in OT.

Not contractual, but approached by management for the sit pay adjustment form.

### **Dena Heath – Uniforms**

Blind-sided by the shoe change, we asked management to come to us prior to any uniform policy changes. It is difficult to find a comfortable navy shoe.

Moving away from masculine and feminine uniform description.

#### **IV. Negotiations Update – Special Guest MEC President Jeff Peterson**

Contract was amendable in 2021, year extension until 2022. Started negotiations in September 2022, been negotiated for a year. Sessions are scheduled through November, and have been assigned a mediator. Former president of APFA (American Flight Attendants). Waiting to see when the mediator will be able to meet with us.

Several major carriers are currently in negotiations. American is currently in negotiations, United is in negotiations, and Southwest is in negotiations.

Review of RLA steps of negotiations.

Currently far off on financial items AFA vs. Company.

Questions from meeting attendees.

Wear your AFA pins, stay updated on what's happening and be available for solidarity actions.

#### **V. Adjournment**

4:04pm Paula Isla McGill, second Adam Clarey