

# COUNCIL 19 COMMITTEE UPDATE

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Wednesday, November 8, 2023



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## World Kindness Day is November 13

One constant among our workgroup is that of kindness, woven into our innate nature, continually making an appearance throughout all our days. For this, we have much to be proud of alone alone as an integral foundation. This kindness glows in

abundance with positive light onward to every corner we touch, to every soul we meet, bestowing an impact that ripples on to all others. We simply have the best work force.

Remember to practice kindness within all social media dwellings, too. Company policy has set forth a social media policy that we all must adhere to, for review please refer to their guidelines. Kindness, so simplistic in thought, but so sincere in nature, toward all, forever lights our way...with indelible impact, highlighting once more our very nature....

The wisdom of kindness gleams on; for there is always a hand that needs help, a kind word that needs to be spoken, a word of wisdom that needs to be heard, a kindness to be shown...the radiance of which shines on to profound depths.



## Inflight Service COMMITTEE



A few reminders from your ISC Committee:

- Please remember to comp crew members dead head meals instead of swiping. To comp the meal from the pre-ordered meals list, tap on the crew member's name and scroll to the DH Crew and tap.
- Use B2B to report juice shortages in FC and MC. Management needs to hear from us when we need more supplies.
- During November it is possible that you will be catered with both Starbucks and Stumptown coffee. Please use the Starbucks first.

We have many Seattle Flight Attendants that are delinquent or in dues arrears. Please make sure to keep up on your union dues. Missed dues deductions will not come out of future paychecks, payments for missed deductions must be paid directly to International Membership. If you are an active member and do not have enough money on your 20th paycheck to auto deduct union dues, you will owe dues for that month.

When a Flight Attendant is out on leave and coordinating sick leave or vacation, they are considered active and will owe dues. Depending on what other deductions you have, coordinating minimum TFP might not be enough to cover your union dues deduction. If this is the case you will have to pay your dues directly to International Membership.

Here is a link to payment options when you miss an auto deduction, [https://www.afacwa.org/payment\\_options](https://www.afacwa.org/payment_options). Flight Attendants that are delinquent would not be eligible to vote for a TA.

We will be holding a membership meeting on December 19th around our Solidarity event. More information about this will come out shortly!

If you have questions, you can reach out to our Membership Chair and Council Secretary, Adam Clarey at [adam.clarey@afaalaska.org](mailto:adam.clarey@afaalaska.org).



## Membership COMMITTEE



## Uniform COMMITTEE

- Please remember to use your uniform Allotment ASAP. Any leftover funds will not roll over.
- Please continue to report any quality issues for garments to [alaskaservice@unisyncgroup.com](mailto:alaskaservice@unisyncgroup.com). It is helpful to include photos of defects and of the tag inside

Thank you for continuing to reach out to the Sea Scheduling Committee and submitting AFA Support tickets so we can assist you with scheduling issues as they occur. We've included a few important year end reminders.



**Scheduling**  
COMMITTEE

### **KNOW BEFORE YOU GO:**

We would like to give a few recommendations as we move into the Fall/Winter months, the holiday season, and possible weather related operational issues. We suggest that FAs review the following sections of the contract: 10.R. Reassignments, Section 10.S. Pre-Cancellation, and Ground Commuter Policy (Section 28.G.) (AFA SLOA 2020-05-20)

The Scheduling Committee has created several Flowcharts to assist you in understanding sections of the CBA. They can be found in the Scheduling section on the AFA Website.

[AFA Website > Main Page > Committees > Scheduling > Tools and Resources \(right hand side\)](#)

### **RECORD IMPROVEMENT - End of year 480/960 TFP totals and Point Reduction**

We traditionally tend to see sick leave drop in November and December as FAs are trying to achieve their 480/960 TFP totals and also qualify for the point reduction (record improvement) for not calling in sick in November and December.

Record Improvement - Point Reduction - end of year Nov/Dec 4 points or less (Section 32.G.4.

480 tfp [§13.D.6.] [§16.L.4.] [§21.D.6.] [§23.B.1. - B.4.] [§23.C.6.b.] [§23.C.7.a.] [§32.G.4.]

960 tfp Longevity PTO (Section 14.A.5.)

### **SIT PAY ADJUSTMENT FORM**

We continue to get questions regarding pilot sit pay adjustments. This is currently a manual process. The requirement is for the Flight Attendant to submit the form (Sit Pay Adjustment Form) for Crew Scheduling to adjust if applicable.

The form can be found on the FA Website:

[Administration > Pay & Benefits > Sit Pay Adjustment Form](#)

If preferred, there is a QR code which can be found in Bulletin Bundle #[2023-0067](#)

\*\*\*\*\* Helpful hint: whenever there's a change to your trip in Crew Access (JCTE) you will see a shaded triangle in the top Right corner of the Trip. You can expand that window and it will provide additional information. Typically when there's a pilot adjustment it will show there.

Your Council 19 Scheduling Committee will be conducting a joint in person base sit along with the Reserve Committee on November 15th from 10:00AM-6:00PM in the north satellite village. Please come say hi, and meet your local Scheduling and Reserve Chairpersons and have all your Scheduling and Reserve related questions answered. We look forward to seeing you there!







## Reserve COMMITTEE

Your Council 19 Reserve Committee will be conducting a joint in person base sit along with the Scheduling Committee on November 15th from 10:00AM-6:00PM in the north satellite village. Please come say hi, and meet your local Reserve and Scheduling Chairpersons and have all your Reserve and Scheduling related questions answered. We look forward to seeing you there!

Please continue to file tickets at <https://support.afaalaska.org> for contractual concerns. You can direct general inquiries to our monitored email ([sea.reserve@afaalaska.org](mailto:sea.reserve@afaalaska.org)). We try to reply and provide assistance within 24 hours, but keep in mind that we all fly full schedules.

We continue to see a lot of out of order assignments. As a reminder, LTFA order must be followed in all cases, even for ER conversions and APSB assignments. You can only be assigned out of order relative to other FAs who are the same type of Reserve classification (AM/PM/ER) who are good for the same number of days. If you believe you were assigned out of order please file a ticket at <https://support.afaalaska.org>.

Additionally, your local Reserve Committee was successful in getting a bulletin issued to Crew Schedulers clarifying the Reserve monthly maximum LOA (118.2 TFP) and so far we are seeing less issues related to FAs being illegally scheduled beyond 118.2 flown reserve TFP.

Lastly, we are getting reports that the PPP (productivity premium program) calculator is not working properly. We have recently been informed that Crew Pay believes the issue has been resolved and is working properly at this time. If you believe your calculator is still incorrect you can email FA Crew Pay ([fa.crewpay@alaskaair.com](mailto:fa.crewpay@alaskaair.com)) for an accurate year to date count if you have PPP related inquiries.

Fly safe and see you out there!



## Mobilization COMMITTEE

The Mobilization Committee continues to be busy supporting the Negotiating Committee by getting information out to our flight attendants and building solidarity. Save the Date for a system wide Informational picket on December 19th. There will also be a membership meeting on this same day.

We're always looking for more Mobilization Volunteers. If you're interested, sign up at <https://contract2022.afaalaska.org/mobilization/volunteer/signup/>

