



January 26, 2024

Ben Minicucci, CEO
Alaska Airlines, Inc.
19300 International Blvd.
SeaTac, WA 98188

Re: Alaska AFA Flight Attendant Compensation Recovery from Boeing due to Grounding of the 737 MAX 9 Aircraft

Dear Ben,

Safety is our first priority always, and there is much to do still following the accident on Alaska Flight 1282 to ensure crew and passengers never again experience the horror of this situation. Thank you first and foremost for working with us on this.

The grounding of the 737 MAX 9 has caused significant financial losses for Alaska Airlines but also for Alaska AFA Flight Attendants. While some of the economic harm is covered by pay protections included in our collective bargaining agreement, there remains losses due to decreased flying opportunities, less open time, increased commuting challenges and costs, and other loss of income. These losses are directly related to the initial accident on January 5, 2024 and the grounding of the 737 MAX 9 that followed.

We understand Alaska Airlines is and or will be entering into settlement discussions with Boeing to address the economic harm caused by the 737 MAX 9 issues. This letter is to inform you that we believe that the economic harm to Flight Attendants must be included in the settlement discussions, and we expect the company to seek redress of the economic harm to Flight Attendants in any settlement. The harm to Flight Attendants is every bit as real as other economic damage to the rest of the company and we are a beneficiary of the Boeing contract.

The Alaska AFA Master Executive Council is detailing a list of items which we believe should be compensated for by Boeing. Our MEC officers will contact you regarding any necessary data to complete this assessment.

We look forward to following up with Alaska Airlines to ensure that these issues are addressed, and on all issues related to the safety of the 737 MAX 9 aircraft.

Sincerely,

Sara Nelson
International President

cc: Jeffrey Peterson, AFA Alaska MEC President
Joe Burns, AFA General Counsel