

Soon Kim

Leadership | Community | *Empowerment*

OBJECTIVE

- Apply my skills, experience, and expertise to help the MEC meet or exceed its short- and long-term goals.
- Be of service to the Local Councils and the members from both pre-merger airlines in favor of organizing a strong, empowered, and cohesive work force.
- Grow and develop personally and professionally in my role and within the organization.

AFA LEC 43 (HNL) COMMITTEES

Communications | April 2025 - Ongoing

- COMMUNICATIONS
- CONTRACT EDUCATION
 - Identify areas where contract education is needed.
 - Relay findings to LEC Leadership & Committees.
 - Work with Leadership & Committees to provide educational content to diverse groups of learners.
- GRAPHIC DESIGN & CONTENT CREATION
- MEMBER ENGAGEMENT
- WEB DEVELOPMENT – LEC 43 website redesign
- MONTHLY WEBINAR SERIES
 - Connect members with AFA Hawaiian Leadership and Committees (featured panelists).
 - Collaborate with Committees to inform members on committee-specific initiatives & topics.
 - Provide on-demand contract education with Q&A.
 - Host pop-up webinars to address emergent issues.
 - Maintain record of webinars, member inquiries, and logistical data.

Human Rights & Equity | 2020 – 2023

- Inform members on social justice issues, historic activist movements, and labor organizing.
- Promote events or commemorative holidays that celebrate diversity, equity, inclusion, and heritage.

Mobilizing | 2020 – 2023

- Engage and inform members of local labor disputes.
- Direct Action – Represent AFA LEC 43 at pickets in solidarity with other Labor Unions.

EDUCATION

AAS – Criminal Justice (Pre-Law)

Eastern Gateway Community College | May 2022

Graduation Honors: Cum Laude

BACKGROUND

- Over 20 years of experience in organizing, content creation, direct-action, and data management.
- Well-informed on labor theory and praxis.
- Successfully lobbied officials to support desired outcomes in favor of public safety and public health.
- Experienced in leadership development, public speaking, organizational leadership, media relations.

FLIGHT ATTENDANT

Hawaiian Airlines | March 2011 - Ongoing

- Over 14 years of experience as a First Flight Attendant (FFA; Purser), Main Cabin Lead, Galley Attendant, and Language-Qualified Flight Attendant on domestic, and international extended-range (8+ hours) operations.
- Spent one year in the Training & Development to provide Learning & Instructional Design assistance to Customer Service, Below Wing (Ramp), Flight (Pilots), and Maintenance & Engineering departments.
- Currently work as a FFA on SEA-NRT flights.

FIRST FLIGHT ATTENDANT RESPONSIBILITIES

- Brief & debrief Crew, Stations, and other personnel.
- Build rapport with department & station leaders.
- Conduct in-flight safety and service-related duties.
- Extend support and guidance to crew.
- Help new and seasoned Flight Attendants convert theory into praxis in areas such as: Cabin service, emergency procedures, and company policies.
- Inform crew of applicable contract protections during normal and non-normal operations.
- Make unplanned but informed decisions while under pressure in response to rapidly changing conditions.
- Submit detailed reports and citations to document discrepancies, emergencies, and irregular operations.
- Suggest appropriate changes to policies & protocols.
- Wage, Time, and Crew Accountability
 - Assign breaks to crew on extended-range flights.
 - Correspond with Crew Payroll to request extra pay and address payroll discrepancies.
 - Communicate & coordinate with Crew Scheduling when logistical changes arise.
 - Ensure crew member duty and rest periods are “legal” according to Contract & federal statutes.
 - Plan and manage in-flight service flow & timeline.