



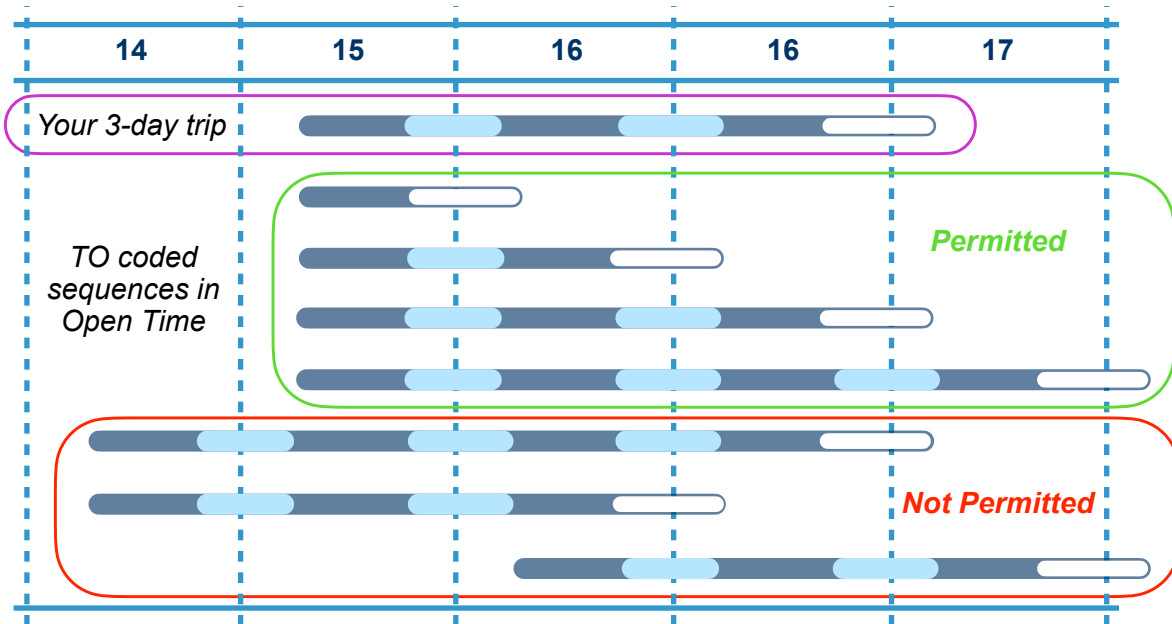
Trading OT Sequences (§12)

January 2, 2026

This document outlines the process of trading Open Time sequences from the 2025-2028 CBA.
Trading one sequence for multiple, or multiple sequences for one, is not permitted.

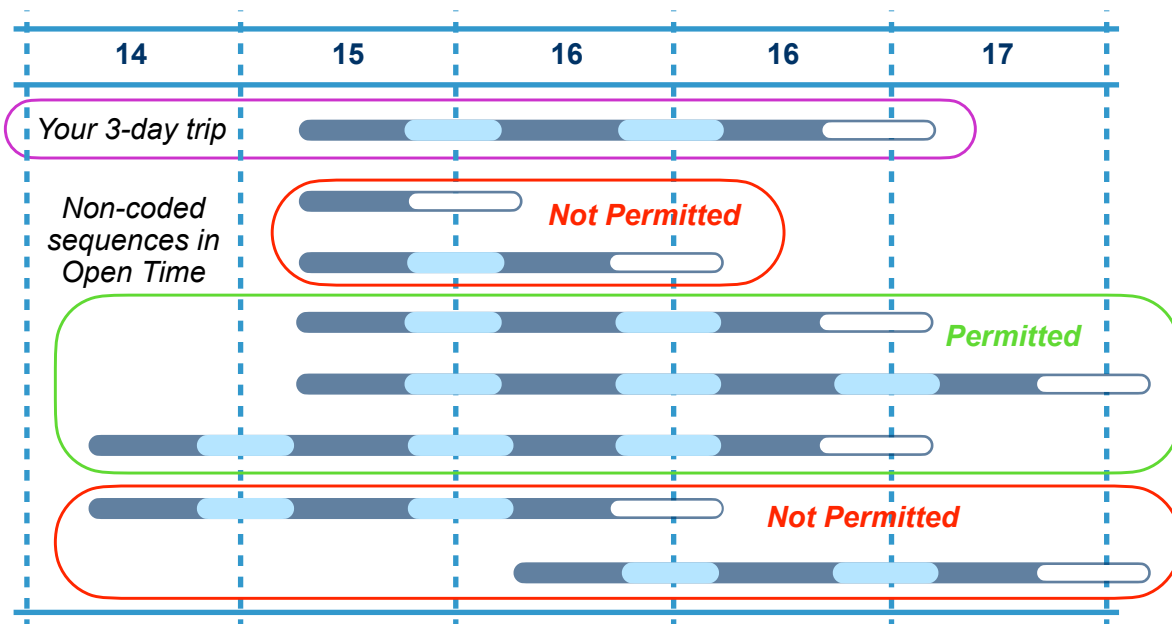
Trading TO Coded Sequences

TO coded sequences may be traded **up** or **down** on the same day of departure



Trading Non-Coded Sequences

Non-coded sequences may be traded **day-for-day** or **greater**



This document outlines trading/pay for Premium Open Time sequences from the 2025-2028 CBA.

Trading with Open Time	Trading Positions on the Same Sequence	Trading Different Sequences
	Must be processed by CS Retain original premium rate	Reduced to straight time

Trading with a Flight Attendant	Trading Positions on the Same Sequence	Trading Different Sequences
	Must be processed by CS Both retain original premium rate	Both Flight Attendants reduced to lower of the two premium rates (or straight time)

**A Premium OT sequence given away to another
Flight Attendant will be reduced to straight time*

SIPs and Jet Bridge Trades	Flight Attendant that Picked Up Premium OT	Flight Attendant On SIP/Jet Bridge Trade
	Notify CS to retain original premium rate for portion of sequence worked	Paid straight time for portion of sequence picked up

This document outlines pay for Premium Open Time sequences from the 2025-2028 CBA.

Premium OT and Pre-Cancellation

Paid original premium rate on all flights flown, including surface DHD, of alternative assignment

If alternative assignment is worth less TFP than original, paid the difference on a day-for-day basis at straight time

Review **Pre-Cancellation**

**If you subsequently trade the alternative assignment, premium is subject to Premium OT trading rules*

Premium OT and Reassignment

**If you subsequently trade the reassignment, premium is subject to Premium OT trading rules*

Review **Reassignments**

