

Duties and Responsibilities



REPRESENTING THE FLIGHT ATTENDANTS OF
Alaska + Hawaiian

Air Safety, Health, & Security Committee



The **Air Safety, Health, & Security Committee (ASHSC)** is dedicated to building a safer, healthier, and more secure workplace for every Flight Attendant and the passengers on our aircraft. We focus on the issues that matter most by identifying challenges, championing meaningful safety programs, and keeping everyone informed about the latest developments. Through our vigilance and advocacy, the ASHSC ensures every Member has a voice and that safety always comes first.

Committee Members make a measurable impact within our Union by investigating reported concerns, recommending practical solutions, and following up to help bring those solutions to life. Our efforts foster safer working conditions and a stronger safety culture for all. By acting as a vital link between Flight Attendants and management, we empower our peers, drive positive changes, and contribute to the well-being of the entire Union community. Our commitment not only makes a difference today, but lays the foundation for a safer, stronger Union for generations of Flight Attendants to come.

Key Responsibilities

Identify Safety Issues	Collect information, analyze safety and health reports, and filter local trends. Use this data to develop evidence-based, actionable solutions and present formal, written recommendations for consideration.
Address Member Concerns	Act as the primary point of contact for Flight Attendants facing safety, health, or security issues. Address issues promptly through established protocols and provide effective follow-up.
Champion Reporting	Encourage proactive participation in safety programs by mentoring Flight Attendants on using reporting tools (such as ASAP/HSAP, fatigue reports, and company safety reports). Help Flight Attendants understand that these programs are essential tools for identifying hazards rather than just administrative tasks.

Educational Outreach	Translate complex safety matters—including regulatory changes and industry updates—into easy-to-understand information. Empower Flight Attendants by explaining the "why" behind safety policies, ensuring they feel confident and informed.
Develop Expertise	Proactively maintain up-to-date knowledge of industry safety changes, regulatory guidelines, and company procedures. Apply this expertise to actively guide LEC Officers and advocate for the Flight Attendant perspective in meetings with management regarding incidents or operational changes.
Build Partnerships	Collaborate with other AFA committees to provide unified, expert feedback on cabin interiors, new equipment, uniforms, and policy or procedure changes. Ensure management initiatives are reviewed for safety and advocate for practical, effective improvements for Flight Attendants.

Expectations

- Act as a communication link to facilitate dialogue between Members and the Local Executive Council (LEC) Officers.
- Be an accessible, trusted resource for fellow Flight Attendants, offering prompt, practical guidance on safety and health matters.
- Actively participate in committee discussions by contributing diverse, real-world insights from different routes, aircraft types, and schedules to support well-rounded, informed decision-making.
- Ensure all recommendations and advocacy efforts are grounded in objective, evidence-based information, using Flight Attendant-reported data, industry and regulatory standards, and credible research as the foundation rather than personal anecdotes or opinions.
- Proactively inform the LEC Officers of any discussions or communications with management to ensure transparency and alignment.
- Actively monitor and review management communications to Flight Attendants, and report inaccurate, unclear, or concerning information to the LEC Officers.
- Provide written suggestions for changes to the LEC Officers to drive improvements and innovation.
- Consult with the LEC Officers before any AFA committee meeting with management to ensure clear direction for successful discussions.
- Uphold and respect the established policies and procedures of the LEC, MEC, and AFA. Ensure that the committee does not create any conflicting rules or guidelines. Sign and agree to a Commitment to Serve form and any other relevant policies (e.g., Confidentiality Policy, Use of Technology Agreement, etc.).

Qualifications

- Strong organizational and communication skills.
- Familiarity with Google Workspace (email, calendar, and document sharing functions).
- Commitment to consistent participation in committee work, including attending meetings and training sessions as scheduled (virtually or in-person).
- Foundational understanding of airline safety regulations, or a willingness to engage in structured mentorship and training to build this knowledge.
- Ability to communicate complex safety information in a clear and actionable manner to fellow Flight Attendants.
- Demonstrate a proactive, analytical mindset and willingness to develop skills in incident reporting, data analysis, and trend identification through hands-on learning.
- Commitment to abide by committee policies, procedures, and rules, while upholding high ethical standards.
- Maintain the highest standards of confidentiality, ethical conduct, and accountability in all interactions with Members, management, and other AFA committees.
- Must be an AFA Member in good standing (dues current).
- Must remain in good standing with the company.

Training

New Committee Members will take part in AFA's Day 1 onboarding program, which combines structured training with guided discussions and mentorship. This program aims to empower new volunteers by providing them with the knowledge and skills necessary to excel in their roles. If needed, additional committee-specific training will be provided to ensure that all Committee Members are supported and well-prepared for success.

Ready to Get Involved?

Our AFA committees are the heartbeat of our Union, leading the charge to advocate for our rights and amplify our voices in the workplace and beyond. Powered by dedicated Flight Attendant volunteers, our committees work to protect our contractual rights, ensure fair treatment, and raise the bar for our profession. Join us in making a real difference! Discover how to get involved at afaalaska.org/volunteer.