

Duties and Responsibilities



REPRESENTING THE FLIGHT ATTENDANTS OF
Alaska + Hawaiian

Government Affairs Committee



The **Government Affairs Committee** amplifies the voices of Flight Attendants at the highest levels of government. Serving as a link between our Union and policymakers, we help shape the legislative agenda that defines our profession. Our work is non-partisan, concentrating on the issues that affect the safety, working conditions, financial stability, and job security of every Flight Attendant. By building strong relationships with elected officials and advocating for our priorities, we help keep Flight Attendant interests front and center throughout the legislative process.

Committee Members help create real, measurable change in our daily lives. By meeting with elected officials to champion better working conditions and keeping Members informed about key legislative developments, we turn advocacy into stronger protections for our careers. Through initiatives like FlightPAC and grassroots outreach, we are a unified force. Together, we safeguard our profession and help our Union navigate the political environment with clarity, strength, and purpose.

Key Responsibilities

Political Advocacy & Engagement	Serve as a direct advocate for Flight Attendants by engaging with candidates for local office, local elected officials, and their staff. Build meaningful professional relationships to ensure that key legislative priorities—safety, working conditions, income, and job security—remain at the forefront of political discussions.
Labor Council Involvement	Expand our Union's legislative reach by actively participating in activities sponsored by local and central Labor Councils. Represent Flight Attendants in these forums to foster solidarity and strengthen our collective impact within the broader labor community.

FlightPAC Advocacy	Strengthen collective political influence by educating Members on the value of FlightPAC. Guide interested Members through the enrollment process and illustrate how these contributions directly protect our profession by empowering support for legislative allies.
Promote Civic Engagement	Foster a culture of active citizenship by encouraging Members to participate in the democratic process. Champion the importance of voting in every election—local, state, and national—by assisting Members with voter registration and highlighting how their voice at the ballot box directly impacts our profession.
Proactive Legislative Input	Identify opportunities for local political action and present recommendations to the LEC Officers. Coordinate these initiatives with the LEC President and the Local and MEC Committee Chairpersons to sharpen the committee’s strategic focus and ensure alignment with airline-wide objectives.
Legislative Awareness & Education	Ensure Members stay well-informed about legislative developments that affect their daily work and well-being. Deliver timely, accurate updates and educational resources at the Local Council level so Members are equipped and ready to act when needed.

Expectations

- Act as a communication link to facilitate dialogue between Members and the Local Executive Council (LEC) Officers.
- Monitor and keep up to date on legislative developments, political trends, and policy updates that directly impact Flight Attendant safety, income, and job security. Share timely updates with the committee to keep everyone informed and prepared.
- Work effectively with other AFA Committees and Labor Councils to strengthen our advocacy efforts and expand our Union’s legislative influence.
- Approach political advocacy with an inclusive, objective mindset that prioritizes the interests of all Flight Attendants, regardless of personal political affiliation. Refer out-of-scope issues or concerns to the LEC Officers.
- Build and maintain professional relationships with candidates, elected officials, legislative staff, and community partners on behalf of our Union.
- Participate actively in committee meetings, come prepared with relevant information, and follow up on assigned action items in a timely manner.
- Proactively inform the LEC Officers of any discussions or communications with management, elected officials, or staff to foster transparency and alignment.
- Provide written suggestions for new legislative initiatives, political actions, or other changes to the LEC Officers to drive improvements and innovation.

- Consult with the LEC Officers and the MEC Government Affairs Committee Chairperson before scheduling or conducting meetings with elected officials, staff, or management to ensure a unified message and strategic approach.
- Uphold and respect the established policies and procedures of the LEC, MEC, and AFA. Ensure that the committee does not create any conflicting rules or guidelines. Sign and agree to a Commitment to Serve form and any other relevant policies (e.g., Confidentiality Policy, Use of Technology Agreement, etc.).

Qualifications

- Strong organizational and communication skills.
- Familiarity with or willingness to learn Google Workspace tools, including email, calendar, and document sharing functions.
- Possess a functional understanding (or a strong desire to develop knowledge) of legislative and political systems.
- Willingness to research, learn, and grow in the role (prior political or government affairs experience is valued but not required).
- Open-mindedness and willingness to consider diverse perspectives.
- Commitment to advancing the interests of AFA Members and the Flight Attendant profession.
- Willingness to actively participate in various forms of activism and organizing, such as picketing, leafleting, and canvassing.
- Willingness to regularly attend Government Affairs Committee meetings (virtually or in-person).
- Commitment to following committee policies, procedures, and rules while upholding high ethical standards.
- Ability to maintain the confidentiality of sensitive and personal information.
- Must be an AFA Member in good standing (dues current).
- Must remain in good standing with the company.
- Should be registered to vote.
- Participation in FlightPAC is encouraged.

Training

New Committee Members will take part in AFA's Day 1 onboarding program, which combines structured training with guided discussions and mentorship. This program aims to empower new volunteers by providing them with the knowledge and skills necessary to excel in their roles. If

needed, additional committee-specific training will be provided to ensure that all Committee Members are supported and well-prepared for success.

Ready to Get Involved?

Our AFA committees are the heartbeat of our Union, leading the charge to advocate for our rights and amplify our voices in the workplace and beyond. Powered by dedicated Flight Attendant volunteers, our committees work to protect our contractual rights, ensure fair treatment, and raise the bar for our profession. Join us in making a real difference! Discover how to get involved at afaalaska.org/volunteer.