



ALASKA

HAWAIIAN

Type of Reserve

- Assigned Reserve
- Standby (at home)
- Airport Standby

- Assigned Reserve
- Standby (at home)
- Airport Standby
 - Interisland Only
 - Worldwide or Interisland

Pay and Credit

Reserve Guarantee

90 TFP $\approx$ 81:05 Credit Hours

Value of the Reserve Day

5 TFP $\approx$ 4:30 Credit Hours

Airport Standby

5 TFP $\approx$ 4.5 Credit Hours

for 5 Duty Hours maximum if not flown

Reserve Guarantee

75 Credit Hours $\approx$ 83.25 TFP

Value of the Reserve Day

4:10 Credit Hours $\approx$ 4.6 TFP

Airport Standby

4:10 Credit Hours $\approx$ 4.63 TFP

for 4 Duty Hours maximum if not flown

Opt-out Threshold

118.2 TFP $\approx$ 106:29 Credit Hours
or 90 Flights

85 Credit Hours $\approx$ 94.4 TFP

Reserve Line Construction During PBS Bidding

Flight Attendants bid AM or PM
Reserve Availability Periods (RAPs) and days
ON/OFF in PBS

Maximum of 5-days on, unless waived to allow 6-
days in a row. Required minimum 2-days off
unless waived to allow 1-day.

Flight Attendants bid for days OFF in PBS
RAPs are assigned on a daily basis rather than in
PBS

Maximum of 6-days on, unless waived to allow up
to 18/19 reserve days in a row. Required minimum
2-days off in a row.

Minimum Days Off

12 Days off in a 30-day month
13 Days off in a 31-day month

12 Days off in a 30-day month
12 Days off in a 31-day month



Alaska + Hawaiian

Reserve Quick Reference Guide

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Reserve Self-Assignment (RSA)

Open Time trips are processed daily on first come first serve basis

The trip must match the number of days in the reserve block

Bid daily and awarded in seniority order

The trip must match the number of days (or # of days minus 1) in the reserve block

Order of Assignment (after RSA)

Reserve Assignment List (RAL)

Lowest TFP is first assigned

Standby List

Assigned in inverse Seniority Order unless opted for Call Me First

Length/ Type of RAP

14-hour RAP

Flight Attendant may be converted to Extended-Day (ER), which is a 24-hour RAP

RAPs:

- AM (0000 to 1359 LDT)
- PM (1400 to 2359 LDT)
- ER (0000 to 2359 LDT, 24-hours)

Maximum 12-hour RAP

RAPs:

- 0200 to 1400 LDT
- 0500 to 1700 LDT
- 1100 to 2300 LDT

If RAP times change they must be published in the bid packet

Extended-Day Reserve (ER*) Conversion

Extended-Day RAP is from midnight to 23:59 LDT

- Max 3 ER Conversions per Month
- TFP worked is paid at 2x

No extended-day RAP

**not to be confused with "ER/Extended Range" in the Hawaiian CBA*

Trading of Reserve Days

- Unlimited FA to FA trading of reserve days in base
- Reserves may trade reserve days with another Reserve, and may trade a trip for reserve day/days
- Can trade away all reserve days, no monthly minimum requirement. Reserve guarantee will decrease by 5TFP for every day given away.
- Any single day block(s) resulting from a trade will become an ER day

- Unlimited FA to FA trading of reserve days in base
- Reserves may trade reserve days with another Reserve, but cannot trade a trip for reserve day/days
- Reserves may not drop reserve days to another FA or Open Time